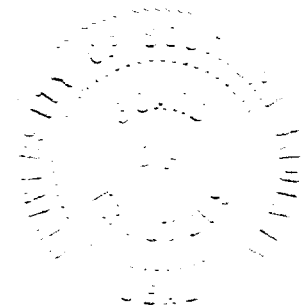


MINUTES

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 6, 2000



MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 6, 2000

The University of Southern Indiana Board of Trustees met on Monday, March 6, 2000, in Carter Hall of the University Center. Present were Trustees Bruce Baker, Louise Bruce, Ryan Helzerman, G. Patrick Hoehn, Tina Kern, and James Will Sr. Also attending were President H. Ray Hoops, Vice Presidents John Byrd, Robert Reid, Richard Schmidt, and Sherianne Standley; Faculty Senate Chair Mark Krahling; and SGA President Brian Pauley.

There being a quorum present, the meeting was called to order at 10:30 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 13, 2000, MEETING

On a motion by Ms. Kern, seconded by Mr. Baker, the minutes of the January 13, 2000, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 5, 2000, on the University of Southern Indiana Campus.

C. PRESIDENT'S REPORT

Dr. Hoops remarked that USI schedules of late were dominated by athletic contests. Another successful Great Lakes Valley Conference Tournament was held in Evansville at Roberts Stadium. He lauded the efforts of the staff of Roberts Stadium whose professionalism represents the community so well to the members of the Conference.

Dr. Hoops announced that the men's basketball team has advanced to the Great Lakes Regional Tournament, to be held in Owensboro. He noted that as the number-two seed, USI has a bye in the first round and will play its first game Saturday afternoon. Dr. Hoops wished them well as they strive to return to the Elite Eight national tournament.

Dr. Hoops remarked that once we reach the month of March, we realize the University's academic calendar is quickly drawing to a close. Today, the Board will be asked to approve the list of candidates for degrees in the Class of 2000. There are 1,306 students – another record number – who expect to complete their coursework no later than the end of summer. This entitles them to participate in the 2000 Commencement Exercises on Saturday, May 6 together with three exceedingly deserving candidates for honorary degrees, all characterized by their service to humanity – Dr. David Hamburg, Mrs. Betty Rice, and Dr. Ira Neal.

Dr. Hoops noted that as we celebrate these important parts of the academic experience, we are reminded of the unparalleled community support that has brought the institution to its present stature. Today's academic presentation celebrates the contributions of the School of Business Board of Visitors. Dr. Hoops asked Vice President Robert Reid to introduce the presentation.

Dr. Reid introduced Dr. Phil Fisher, Dean of the School of Business. Dr. Fisher gave an overview of the Board of Visitors. This group, founded in 1989, acts as an advisory board to the School of Business. He also mentioned that the School of Business Development fund was well over \$500,000.

Dr. Hoops conveyed a report by Dr. C. Thomas Pickering, Dean of the Bower-Suhrheinrich School of Education and Human Services that an agreement has been reached with Indiana University to offer a collaborative master's degree program in early childhood education. The courses will be taught in Evansville, meaning that area teachers of young children will now have access to the master's degree without leaving the area. USI will coordinate course offerings and assist with applications and advisement. Students in the program may take up

to 15 semester hours of USI graduate courses to apply toward the 36 hours required for the degree. Indiana University courses in the major will be offered through distance education at USI. USI faculty in early childhood education were involved in planning the program and will teach in the program as well. The program will begin in the fall 2001 semester.

Dr. Hoops noted that USI's student organizations continue to seek opportunities to become involved in national and regional organizations. Seventeen of USI's student leaders participated in the Mid American Greek Council Association annual conference in Chicago. He mentioned that at the meeting, the USI Panhellenic Association received an award for outstanding achievement in membership recruitment and retention. It is one of only six councils in its division to win the award. The conference drew nearly 2,000 people from 124 colleges and universities.

Dr. Hoops announced the Student Housing Association came home from the Indiana Residence Hall Organization with nearly all the prizes. He mentioned that one of USI's students, Amanda Knotts, won the First Year Experience Award; a program designed by two students, Cori Smith and Jen Schmitz, was named one of the top six programs of the conference; he also remarked that USI won Program of the Year for the Midnight Breakfast/Chill Out held in housing; and USI won the bid to host the 2001 state conference. The students involved in the Student Housing Association are setting high goals and surpassing them. Dr. Hoops commended these students, saying they are a real asset to USI.

It was noted by Dr. Hoops that Director of Student Financial Assistance Jim Patton received word that USI's Stafford Loan Default Rate is showing improvement. Figures for 1998 show the rate at 4.4 percent. This is a 46 percent reduction from the prior year and a 60 percent reduction from 1995 when the rate reached an all-time high of 10.8 percent. Of the 1,195 borrowers who went into repayment in 1998, only 52 defaulted on their obligation.

USI will continue its default prevention measures as a service to students who often have little or no experience with credit. Dr. Hoops noted that measures include entrance counseling for all first-time borrowers, delayed disbursement for new freshmen, and exit interviews for all borrowers who leave the institution. He mentioned that students are required to pass a short test on the basics of the student loan process or repayment provisions. He also reported that in 1998-99, over \$11 million in Stafford Loan funds were disbursed to nearly 3,100 borrowers. A recent student survey indicated that 85 percent of the respondents felt that they were highly dependent on student financial assistance to meet the costs of their education.

Dr. Hoops remarked that the Student Government Association teamed with the Alumni Association for a Day at the Statehouse. Dr. Hoops turned the floor over to SGA President Brian Pauley for that report.

Mr. Pauley reported that SGA went on a legislative trip to Indianapolis in which they attended a luncheon with State Legislators and they received a tour of the State House. Mr. Pauley also mentioned the coming SGA elections in which new members would be filling the vacated seats.

Dr. Hoops pointed out that this is Brian Pauley's last official Board meeting as President of Student Government and noted that Brian had brought much to the table in the past year. He thanked him on behalf of the Board for the wonderful job he has done and wished him well at graduate school. Mr. Pauley responded by thanking the Board and the Administration for the wonderful opportunities and the fun times he has had at USI.

Dr. Hoops introduced Dr. Mark Krahling, chair of Faculty Senate, for his report. Dr. Krahling announced that Faculty Senate has added a student member to the University Core Curriculum Committee. He also noted that the Senate has put in place a new method for reviewing courses in the core curriculum. Dr. Krahling announced that the Senate has recommended a change in the faculty grievance policy. While fortunately seldom used, the policy has been changed from a complicated two-committee structure to a single, more broadly applied committee.

Dr. Hoops commented that the change in the faculty grievance policy was in great need. He also commended the Faculty Senate on its maturity and high quality of participation.

Dr. Hoops called the Board's attention to the Leaves of Absence report in their folders and asked Vice President Reid for comments. Dr. Reid remarked that this is a carefully protected recognition that shows good proposals from a variety of individuals. This year USI has four of the five schools represented; no one from

Education applied for leave. He also noted that this year we have various kinds of leaves. Dr. Hoops added that this is not a privilege, but an investment by the institution. He noted that we expect and require return on this and have received such in the past.

Dr. Hoops called attention to the redesigned USI Magazine in trustee's folders and asked Vice President Standley to give an overview of these efforts.

Ms. Standley reported that Advancement had received additional monies to improve the magazine and thanks to the creativity of the staff, USI was able to create something new and exciting. She mentioned that the name has been changed from *8600 University Boulevard* to simply *USI Magazine*. Ms. Standley thanked Kathy Funke, Director of News & Information; Leslie Parker, Director of Printing Services; Betty Vawter, Editor; and Jen Schmitz, Graphic Artist.

D. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Bruce Baker reported that Dr. Charles Price gave an overview of the Bower-Suhrheinrich School of Education and Human Services organizational structure, mission statement, and the two master's programs offered by the school in Social Work and Education (Elementary/Secondary tracks). Dr. Price then reviewed each department's goals for the year 2000.

E. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 6, 2000, are listed in Exhibit I-A.

On a motion by Ms. Kern, seconded by Mr. Baker, award of the respective degrees was approved subject to the completion of all requirements.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Mr. Baker, seconded by Ms. Kern, the conferral of the following honorary degrees at the May 6, 2000, Commencement was approved.

DOCTOR OF LAWS to David A. Hamburg, president emeritus of the Carnegie Corporation of New York, who will bring the Commencement Address.

DOCTOR OF LAWS to Ira T. Neal, Evansville educator and leader in the African-American community.

DOCTOR OF LAWS to Betty F. Rice, USI's founding First Lady who helped to develop the University and who has been an active community volunteer.

SECTION II - FINANCIAL MATTERS

A. REPORT OF THE FINANCE COMMITTEE

Vice President Schmidt stated reports were given by Internal Auditor Diana Biggs on the University's Annual Report, and Associate Vice President for Business Administration Cynthia Brinker on the VEBA Trust.

B. REPORT OF THE CONSTRUCTION COMMITTEE

Mr. Schmidt introduced Physical Plant Director Steve Helfrich who presented site plans showing locations for the third student residential building. Mr. Helfrich pointed out that there were plans for two additional buildings in the future.

C. APPROVAL OF CHANGE ORDER FOR THE HEALTH PROFESSIONS CENTER LOWER LEVEL COMPLETION PROJECT

The details of the change order for the Health Professions Center Lower Level completion project were discussed in the Construction Committee meeting on March 6, 2000, and presented to the board for approval.

On a motion by Mr. Hoehn, seconded by Mr. Baker, the proposed change order in Exhibit II-A was approved.

D. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Helfrich announced the Wellness, Fitness, Recreational Facility footings have been dug and the foundation walls on the west are in place. Mr. Helfrich noted that there are some storm/sewer lines that need to be moved. The building is scheduled for completion in Spring 2001.

Mr. Helfrich also mentioned that Governors Hall is scheduled for completion July 15, 2000. The Science/Education Classroom Building is in the planning stage. He also reported on the Forum Wing, Instructional Technology Offices, Science Annex, and University Boulevard.

E. REPORT ON THE 2000 SESSION OF THE INDIANA GENERAL ASSEMBLY

Dr. Hoops asked Cynthia Brinker, Associate Vice President for Business Administration, to report on legislative activity. She gave an overview of bills of interest to higher education and to USI in particular. Although USI was not able to secure funding for the remainder of the Science/Education Classroom Building, USI is optimistic that there is support for this project during the next legislative session.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 20-12-1-4, annually authorizes the President of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 1, 1999.

On a motion by Ms. Kern, seconded by Mrs. Bruce, the Board of Trustees authorized the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, It was approved that the Board of Trustees, which establishes the employment contract for the President of the University, including salary and benefits, authorized the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

On a motion by Mr. Baker, seconded by Mrs. Bruce, the following personnel actions were approved.

1. **Tenure.** The following faculty members are recommended for continuous appointment, effective August 20, 2001:

Paul K. Doss, Assistant Professor of Geology *
Pott School of Science and Engineering Technology

Paul C. Frazer, Assistant Professor of Social Work
Bower-Suhrheinrich School of Education and Human Services

Scott A. Gordon, Assistant Professor of Biology *
Pott School of Science and Engineering Technology

Joyce A. Hamon, Assistant Professor of Education
Bower-Suhrheinrich School of Education and Human Services

M. Shan Jensen, Assistant Professor of Theatre *
School of Liberal Arts

Carol W. MacKay, Associate Professor of French
School of Liberal Arts

Martin A. Reed, Assistant Professor of Radiologic Technology
School of Nursing and Health Professions

Nancy L. Rhoden, Assistant Professor of History *
School of Liberal Arts

Charlene H. Tripp, Assistant Professor of Radiologic Technology
School of Nursing and Health Professions

William G. Wilding, Assistant Professor of Mathematics*
Pott School of Science and Engineering Technology

***Also applying for promotion effective August 21, 2000**

2. **Promotions.** The following faculty members are recommended for promotion, effective August 21, 2000:

Assistant Professor to Associate Professor

Paul K. Doss, Assistant Professor of Geology *
Pott School of Science and Engineering Technology

Scott A. Gordon, Assistant Professor of Biology *
Pott School of Science and Engineering Technology

Charles F. Harrington, Assistant Professor of Management
School of Business

M. Shan Jensen, Assistant Professor of Theatre *
School of Liberal Arts

Nancy L. Rhoden, Assistant Professor of History *
School of Liberal Arts

Eric L. vonFuhmann, Assistant Professor of English
School of Liberal Arts

William G. Wilding, Assistant Professor of Mathematics *
Pott School of Science and Engineering Technology

Associate Professor to Professor

Larry W. Arp, Associate Professor of Business Education
School of Business

Walter K. Everett, Associate Professor of English
School of Liberal Arts

Ernest H. Hall, Associate Professor of Management
School of Business

Marie G. Hankins, Associate Professor of Chemistry
Pott School of Science and Engineering Technology

Norman King, Associate Professor of Geology
Pott School of Science and Engineering Technology

Guillermo Latorre, Associate Professor of Spanish
School of Liberal Arts

Joy V. Peluchette, Associate Professor of Management
School of Business

*** Also applying for Tenure effective August 20, 2001**

3. **Early retirement.** Larry W. Arp, Professor of Business Education, in accordance with the early retirement policy, has requested early retirement effective December 16, 2000, including leave with pay for the period of August 28, 2000 through December 16, 2000. Severance pay based on 28 years of service to the University will be paid as of January 2, 2001.

Helen R. Sands, Professor of Communications, in accordance with the early retirement policy, has requested early retirement effective May 6, 2000, including one-half assignment with full pay for the period of August 23, 1999, through May 6, 2000. Severance pay based on 31 years of service to the University will be paid as of May 31, 2000.

4. **Retirement.** James R. Blevins, Dean of the School of Liberal Arts and Professor of English, in accordance with the revised retirement plan policy, has requested retirement effective December 31, 2000, including leave with pay for the period of July 1, 2000, through December 31, 2000. Severance pay based on 34 years of service to the University will be paid as of January 2, 2001.

5. **Emeritus Status.** It is recommended that the following faculty members be retired officially with the effective dates shown and the appropriate emeritus titles, as indicated, conferred:

Helen R. Sands, Professor Emerita of Communications;
31 years at USI, effective May 6, 2000.

Larry W. Arp, Professor Emeritus of Business Education;
28 years at USI, effective December 16, 2000.

James R. Blevins, Dean Emeritus of the School of Liberal Arts; Professor Emeritus of English;
34 years at USI, effective December 31, 2000.

There being no further business, the meeting was adjourned at 11:34 a.m.

Respectfully submitted,



Louise S. Bruce
Louise S. Bruce, Secretary

CANDIDATES FOR DEGREES

May 6, 2000

MASTER OF ARTS IN LIBERAL STUDIES
MASTER OF BUSINESS ADMINISTRATION
MASTER OF SCIENCE IN ACCOUNTANCY
MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN NURSING
MASTER OF SOCIAL WORK

BACHELOR OF ARTS
BACHELOR OF SCIENCE
BACHELOR OF SCIENCE IN NURSING
BACHELOR OF SOCIAL WORK

ASSOCIATE OF ARTS
ASSOCIATE OF SCIENCE
ASSOCIATE OF SCIENCE IN NURSING

CANDIDATES FOR
MASTER OF ARTS IN LIBERAL STUDIES

Broshears, Donald Dayton
Duell, Sharon Laine
Lamar, David
Marrs, Phyllis K.
Moore, Tarita LaVon
Ryan, Aloma Jane

CANDIDATES FOR
MASTER OF BUSINESS ADMINISTRATION

Arantes, Emilia Albermaz
Baim, Maria A.
Barron, Stanley Joseph
Beard, Lawrence Sherman
Bush, Randall G.
Cross, Monte Edward
Edmond, Scott T.
Fallace, Paul J.
Fleck, Deborah L.
Gabbe, Daniel M.
Gee, Marlana D.
Harris, Bradley Guerin
Henning Jr., Robert J.V
Hume, Susan Annette
Jung, Woo-Hyun
Kalb, Elizabeth Ann
Powell, J. Eric
Putnam, Timothy L.
Saito, Patricia M.
Schmits, Cheryl A.
Sickman, Jeffrey Michael
Sitzman, Mark Alan
Smith, Jeffery S.
Smith, Mark Louis
Tirado De Vidal, Maria Daniela
Voight, Randy E.
Wagers, Leonard Gordon
Watt, Steven Michael

CANDIDATES FOR
MASTER OF SCIENCE IN ACCOUNTANCY

Fowler, Dorn M.
Gower, Galen Manley
Klueh, Michael Schaaf
Woodburn, Sharon J.

CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION

Blanford, Amy Hurt
Crandell, Michael Charles
Damm, Jacqueline Ray

DeVillez, Carol L.
DeWeese, Michelle A.
Drennan, Angela Marie
Galvin, Varbi Jean
Hartmann, Chad J.
Hayes, Susan
Hays, Michele Catherine
Hilbert, Lisa L.
Hughes, Shannon L.
Immel, Thad M.
James, Ann Katherine
Lambert, Leigh Ann
Lambert, Walter Albert
Lange, Gary V.
Mundy, Aaron C.
Oatis, Carolyn S.
Patton, Joseph Rich
Phipps, Brett Howard
Sanders, Ye Ja Shin
Schaffer, Linda Ann
Stilwell, Matthew B.
Swanson, Paul Oliver
Uebelhack, Karen Yancey
Umbaugh, Rebecca Kay
Weiss, Janette L.
Wilson, Carmen Michelle

CANDIDATES FOR
MASTER OF SCIENCE IN NURSING

Colbert, Nancy L.
Cunningham, Jane Gordon
Deich, Barbara Ann
Dempsey, Kelli Shea
Douthitt, Cindy E.
Duncan, Susie J.
Foley, Vera Kathryn
Klueg-Slater, Rhonda J.
Koenigsmark, Kyli Wright
Lang, Lindsay W.
Lanham, Terri H.
Lipinski, Lori Ann
Little, Pamela R.
Martin, Natalie Jo
Merkley, Claudia R.
Miller, Dona Gail
Osman, Kathy O.
Radice, Jennifer Rachelle
Ramirez, Amy Reese
Ramirez, Daniel
Rutherford, Mary Hargis
Sexson-Lyle, Sharon Kay
Thomason-Carroll, Kristi Lyn
Thweatt, Marlana Gay
Ward II, Albert F.

CANDIDATES FOR
MASTER OF SOCIAL WORK

Aders, Sarah L.
Ahlemeier, Bruce B.
Anderson, Melody A.
Baker, Corellen
Beeler, Christina M.
Biggs, Kelley Dianne
Borders, Stefane Ann
Brown, Kathy J.
Carter, Christy L.
Chung, Chiu-Ying
Conn, Susan Bonita
Craig, Jennifer Ann
DeGraffenreid, Diane Y.
Evans, Zina L. Newbold
Garrett, Peggy J.
Greener-Weidenbenner, Tara
Gunzel, Yolanda Yvonne
Hall, Yvonne Floyd
Harper, Patricia Faye
Harper, Tiffany Dawne
Hughes, Kathy D.
Kaplan, Julie D.
Kiegel-Taylor, Amanda J.
Kubach, Mary June
Manley, Heather C.
Mann, Kristin Garrett
Maxwell, Regina S.
Midle, Mary Beth
Morrison, Emily J.
Murphy, Jennifer Elizabeth
Ober, Paul A.
Parker, William David
Perry, Betty
Reeve, Michelle Lin
Rich, Scott L.
Rosario, Christina Monge
Schmitt, Anthony E.
Sommer, Daniel Elkhart
Stephens, Annette L.
Stewart, Deidra S.
Tarrant-Dale, Merenda Lynn
Ward, Marilyn L.
Ware, Darlene Marshall
Whitlow, David C.
Willoughby, Kara L.
Wilson-Hudson, Heather Marie

CANDIDATES FOR
BACHELOR OF ARTS

Abu-Hussein, Sara E.
Adams, Gina Marie
Ankenbrand, Jennifer Lynn

Appel, Benjamin A.
Arlandson, Terri Ann
Ashby, Jennifer Lynn
Balbach, Emily Janel
Ball, Kamma James
Ball, Mickey L.
Barajas, Dawn Marie
Barnes, Emily Suzanne
Bishop, Scott M.
Breedlove, Joseph L.
Brooks, Karen L.
Burchell, Todd Lawrence
Carneal, William Douglas
Clark, Kristina Michelle
Cole, Brian Wayne
Cole, Melissa Beth
Compton, Julie Marie
Cox, Cara Louise
Dague, Carrie Lynn
Dalrymple, Christopher Michael
Damm, Mandy E.
Daniels, Andrea Dawn
Decamps, Mark
Decker, Jessica Irene
Desousa Nunes, Elisabeth M.
Dorsett, Andrew Michael
Dunlap, Esther Elizabeth
Duplissey, Maryanne
Eastridge, Joseph L.
Ewers, Keith Allen
Floyd, Abigail Joy
Fosdick, Jonathan David
Garland, Ann M.
Gee, Scott A.
Ginn, Kathie M.
Haenjes, Knut
Hagedorn, Mary Jo
Harmon, Tara Lynn
Harris, Cassandra R.
Harvey, Rachel F.
Hatchett, Amy J.
Headley, Lindsey Frances
Heathcotte, Brice R.
Hill, Philip M.
Hirshberg, Michael D.
Homburg, Sarah Michelle
Hottel, Benjamin Austin
King, Donna K.
Knies, Nathan P.
Kramer, Natalie J.
Lamb, Alysia D.
Lamb, Richard Lee
Lehman, Melissa Lee
Levell, Michael Gene
Loh, Christian
Markwell, Heather Michele

Martin, Jeffrey Dane
Martin, Sarah Michel
Maxwell, Matthew W.
McCarthy, Jessica Ann
Meyer, Amanda Michelle
Miguel, Chloe' T.
Miller, JoLynn Michelle
Myers, Jessica MaRae
Niles, David G.
Oberst, Brian Joseph
Petty, Renee Genevieve
Phillips, Kami Lynn
Rausch, Sherry Lynn
Ray, Heather C.
Reising, Kellie J.
Reynolds, Ryan Glenn
Robards, Brandon F.
Roeder, Janice Guyleen
Roulet, Steve
Rowlett, Amy L.
Ruminger, Michael J.
Ryman, Jeffrey Allen
Savage, Eliabeth Lynn
Schlachter, Christie Michelle
Schotter, Robin L.
Schultz, Susan Elizabeth
Seay, Glen E.
Seibert, Dawn Marie
Seifert, Brian P.
Sheth, Jaimie Devdas
Simpson, Denton Lane
Singleton, Christopher S.
Snider, Rebecca Alice
Strange, Crystal Leann
Taylor, Amanda Sue
Tindle, Tracy K.
Titzer, Brad Allen
Ungrue, Dan
Verkamp, Elizabeth Ann
Wahnsiedler, Angel Lyn
Wallace, Bradley J.
Webb, Christopher Marvin
Weisheit, Raymond K.
Whoolery, Christina Rose
Wilson, Emily Lynette
Zehner, Amanda Nicole
Zimmer, Jennifer Jo
Zimmerman, Kevin F.

CANDIDATES FOR
BACHELOR OF SCIENCE

Acord, Eric J.
Acres, Samuel David
Adams, Timothy Wayne
Aldenderfer, Anne Louise

Aldridge, Felicia A. Svazo
Ali, Sarah
Allee, Heather Marie
Allen, Lori Lee
Allyn, Heather Hazelip
Almon, Amanda C.
Alsip, Melody N.
Ambrose, Jason M.
Anderson, Scott A.
Ankenbrand, Paul Michael
Anson, David M.
Appleby, Melissa Anne
Araniffa, Alex Jules
Archer, Derek Alan
Armas, Micah G.
Arnold, Laura Elizabeth
Arnold, Stacey Lyn
Artmeier, John L.
Atkinson, Regan Ann
Aulich, Summer D.
Austin, Brandon Kurry
Baker, Nathan Michael
Balder, Kimberli Elizabeth
Barclay, Michael Scott
Baronowsky, Rachael Elizabeth
Barrett, Dana Fay
Bartell, Lisa C.
Barth, Timothy J.
Barthel, Melissa Rene
Basham II, H. Alvin
Baudendistel, Angela Marie
Bauer, Seth Ryan
Bauernfiend, Ann Allisa
Beasley, Leanne
Beaver, Brock A.
Beck, Steven P.
Becker, Kristopher Gregory
Becker, Lori Ann
Begle, Nathan A.
Beierlein, Brooke Erin
Bell, Emily Jean
Bennett, Brian Edward
Bennett, Jean Ann
Benware, Jeffrey B.
Berberich, Tracy Ann
Berridge, Bradley C.
Beumel, W. Donald
Beyerstedt, David J.
Biehler, Andrew C.
Bilskie, Terry R.
Bir, Ashley L.
Blackard, Lana N.
Blandford, Martin B.
Blaylock, Paul Adam
Blevins, James R.
Boals, Rudolph M.

Boblitt, Jennifer Kay
Bosse, Kathy A.
Boswell, Rachele M.
Bowman, Nicholas Ray
Bramlet, Rebecca S.
Brantley, Jennifer Carrie
Brasel, Kelly Ann
Bredhold, Melissa Ann
Brizius, Cynthia Lee
Brogan, Shane E.
Bromm, Douglas J.
Broshears, Benjamin Joseph
Brosseau, Judith A.
Brown, Leslie J.
Brumett, Kyle L.
Bruner, Audra L.
Bryant, Lisa Kay
Bube, Erin L.
Buchanan, Melanie Sue
Bucher, John
Buckman, Chad Larkin
Bucko, Elizabeth Marie
Bulla, Stephanie Renee
Burns, Sarah Jane
Burris, Emily A.
Burrows, Lynda Kay
Buse, Vickie R.
Butts, Kimberly K.
Campbell, John E.
Carlton, Kevin David
Carson, Eric James
Carter, Jonathan Brook
Carter, Shawn Michael
Cary, Jessica Lynn
Cates, Amanda Dawn
Cates, Kelly Marie
Cavins, Kayla Kristina
Cavins, Paul Patrick
Chase, Todd W.
Chilton, ShaRetha Vonyelle
Christian, Heather Ann
Christmas, Caroline Dorothy
Chu, Alain Don
Claffey, Rebecca A.
Clark, Darren Emery
Clark, John Eric
Clark, Melissa Dawn
Clayton, Corey R.
Cobb, Glorya A.
Cobb, Johnathan D.
Coffee, Kimberly A.
Coffey, Brian M.
Coker, James Albert
Cokley, April D.
Coie, Rhonda L.
Coleman, Dawn Renae

Collins, Jennifer Lynn
Collins, John R.
Collins, Shawn Allen
Comer, Michawl Phillip
Compton, Christopher Neal
Compton, Dawn A.
Cook, Jeremy Vincent
Cordia, Brian David
Corn, April Summer
Cornelius, Kyle
Cotton, Julie R.
Counter, Melinda
Cox, William R.
Craig, Kathy A.
Cravens, Katrina Sue
Cripe, Shane Lee Finnell
Crnkovich, Alycia J.
Crooks, Sean E.
Crouse, Jessica Lynne
Culver, Mandy Lynn
Daily, Christopher Thomas
Daniels, Beth A.
Daniels, Qwintoria Qwinay
Daugherty, Gillie Ellen
Davis, Dana Kathryn
Davis, Dianna Stewart
Davis, Julie A.
Davis, Kimberly Dawn
Dayvolt Schreiber, Amanda Sue
Dearborn, James E.
Deen, Kelly Renee
Deffendall, Jamie Michelle
Dewig, Jill Marie
Dickinson, Vonda G.
Dierdorff, Melissa Ann
Dimmett, Monica R.
Dorsey, Dave
Douglas, Kari Dru
Douglas, Krista Dawn
Douglas, Patricia Elizabeth
Doyle, James A.
Drone, Mary Michelle
Druschke, Matthew P.
Dunmire, Steve D.
Dunn, David Anthony
Dunning, Christopher J.
Durcholz, Jennifer Lucille
Durham, Austin
Durnil, Scott G.
Duros, Andrea L.
Dyer, Jason L.
Dyer, Valerie Ann
Deputy, Matthew Stephen
Dube', Stephanie A.
Echert, Craig M.
Eckert, Angela L.

Edelen, Gayle D.
Embrey, Carrie Ann
Emerson, Ryan James
English, Jr., Jim L.
Enlow, Marcus A.
Enlow, Sherry L.
Esarey, Cletus C.
Esche, Paul M.
Estes, Travis Charles
Evans, Kelly D.
Evras, Danielle Jean
Exline, Carol T.
Fairchild, Tommy A.
Farley, Jody Carol
Farmer, Christopher R.
Farquharson, Michael S.
Farthing, Jona Sue
Feagley, Shelley A.
Feightner, Susan Marie
Feldhaus, Lisa Renee
Feldpausch, Joseph Michael
Ferguson, Abbey Leigh
Ferley, Aaron G.
Ferry, Kimberly D.
Fetscher, Chad Jeffery
Ficklin, Adam D.
Fields, Tiffany S.
Fiscel, Jamie R.
Fischell-Friend, Eric Matthew
Fischer, Jason Michael
Fisher, Charity Ann
Fisher, Elizabeth Ann
Fisher, Jeffrey Ryan
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UNIVERSITY OF SOUTHERN INDIANA
HEALTH PROFESSIONS CENTER
LOWER LEVEL COMPLETION PROJECT
SUMMARY OF CHANGE ORDERS

MARCH 6, 2000

CHANGE ESTIMATE NUMBER	DESCRIPTION	CONTRACTOR(S)	PROPOSAL AMOUNT
7	Over excavation of soil and installation of engineered backfill as required for necessary footing and foundation bearing for connection link.	Deig Bros. Construction Co.	\$19,146.03
	TOTAL AMOUNT OF CHANGE:		\$19,146.03