

## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

January 8, 2026

The University of Southern Indiana Board of Trustees met on Thursday, January 8, 2026, in the Griffin Center on campus. Present were Chair Christina M. Ryan and Trustees John M. Dunn; C. Wayne Kinney '77; Glen J. Kissel; Jeffrey L. Knight; Ronald D. Romain '73; and Michael J. Solliday '27. Trustee Christine H. Keck was absent. Also in attendance were President Steven J. Bridges '89 M'95; Provost Shelly B. Blunt; Vice President for Finance and Administration Jeffrey M. Sickman '94 M'00; Vice President for Marketing and Communication Kindra L. Strupp M'22; Vice President for Development Andrea R. Gentry '05; Vice President for Student Affairs Abeer A. Mustafa; Vice President and Director of Athletics Jon Mark Hall; Vice President for Government Affairs and General Counsel Zachary A. LaGrange; Faculty Senate Chair T. Kyle Mara; and Student Government Association President Leonna O. Benton '27.

Chair Ryan called the meeting to order at 10:30 a.m.

#### SECTION I – GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF NOVEMBER 6, 2025, MEETING

On a motion by Mr. Knight, seconded by Mr. Kinney, the minutes of the November 6, 2025, meeting of the Board of Trustees were approved.

##### B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

Chair Ryan called on Vice President Strupp, who reported the next meeting of the Board of Trustees is scheduled for Thursday, March 5, 2026, on campus in the Griffin Center.

##### C. REPORT OF THE JOINT ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT AND FINANCE/AUDIT COMMITTEES

Chair Ryan called on Trustee Dunn for the Joint Committee report. The Finance/Audit Committee and the Academic Affairs and Enrollment Management Committee met in joint session before the Board of Trustees meeting on January 8, 2026. Trustee Dunn motioned to waive the report since the full Board was present for the joint meeting. Trustee Knight seconded the motion, and the motion to waive the report was approved.

##### D. PRESIDENT'S REPORT

Chair Ryan called on President Bridges for a report. President Bridges began by announcing USI's Homecoming will be on Saturday, January 31. Homecoming is a time-honored tradition at USI, and the Student Life Office plays a large role in coordinating the entire week of events and activities that begin on Saturday, January 24. It all leads to our homecoming basketball game and the crowning of royalty at Liberty Arena, Home of the Screaming Eagles. This year's theme is "The Quest Less Traveled," encouraging all in the USI community to take on new challenges and support one another, not just through successes, but adversity too, as we continue the quest toward achievement. The full list of activities and events can be found on USI's website by searching the term *homecoming*.

In recognition of outstanding academic achievement, USI's Dean's list has been released for the Fall 2025 semester. Provost Blunt announced a total of 2,159 undergraduate students were named to the Dean's List. Undergraduate students must achieve a 3.5 or better semester GPA on a 4.0 scale, earn no incomplete or missing grades for the term, and earn letter grades of computable point value in 12 or more credit hours per semester to make the list. The number of students on the Fall 2025 list is a strong performance.

Yesterday, USI welcomed faculty and staff back at our spring meeting and professional development day in Liberty Arena. President Bridges shared his perspective on USI's position in the market at the meeting, emphasizing the qualities that differentiate the University and strategies for growth. USI's campus community has faced and navigated many challenges during its 60 plus years. President Bridges expressed his confidence that USI will rise to the challenges ahead by pulling together in the same direction and in the same way. It is the USI

way. During the noon lunch hour, and back by popular demand, Provost Blunt and President Bridges provided another opportunity for faculty and staff to join them over lunch for a question-and-answer session. President Bridges noted the sessions are becoming more collaborative in nature as ideas are generated across campus through this venue. He thanked Dr. Kyle Mara, Chair of Faculty Senate, for his assistance in facilitating the session.

USI's annual Martin Luther King Jr. Day luncheon and program will be on Monday, January 19, at 11 a.m. in Carter Hall. USI will host a presentation by Dr. Sheila Huff, former director of strategic engagements for the Evansville Vanderburgh School Corporation (EVSC). A dedicated educator and Evansville leader, Dr. Huff has built a distinguished career rooted in academic excellence and service. Her career with the EVSC spanned decades and reflected a steady rise in leadership. Alongside her K-12 leadership, she also taught as an adjunct professor here at USI for more than 25 years, influencing future educators. As an active and respected community advocate, she has served on numerous boards, including the USI Foundation Board of Directors.

USI has been invited to attend the Lilly Endowment Convening focusing on artificial intelligence (AI) in higher education. Provost Blunt, Dr. Nick Rhew, and President Bridges will attend the convening February 23-24 in Indianapolis. The convening program will include plenary sessions led by prominent experts on a variety of topics related to AI in higher education that address ethics, administration, preparing students and more.

President Bridges directed the Trustees to the handout in their packet requesting availability for a day-long retreat in March. He noted that moving forward with planning for our eight appointed Trustees was in USI's best interest rather than waiting for the Governor's appointment of the ninth Trustee.

President Bridges called on Vice President and Director of Athletics Jon Mark Hall for a report. Mr. Hall provided an update on how the fall semester ended for USI Athletics. Academically, all 19 teams plus USI's Cheer and Dance achieved above a 3.0 team grade point average (GPA) for the Fall 2025 semester with one team, Softball, earning a 3.7. The overall GPA for the student athletes of USI's 19 athletic programs was 3.45. USI had 174 student athletes who obtained a cumulative 3.5 GPA or above after the fall semester. That is two more students than Fall 2024. USI will recognize those student-athletes at halftime during the January 22 Men's Basketball game on campus.

Over the past few Board meetings, Jim Wolfe has reported about the dedicated academic space for athletics in the library, which is now open to student-athletes. It includes three athletic academic staff members, 11 desktop computers for student-athletes to use, space and ports for student-athletes to connect their own laptops, a printer, and a small group study space. An athletic department-wide study hall will begin for the first time this spring. USI also added a learning specialist who started in November and will begin working with student-athletes in Spring 2026 on skills in time management, note-taking, study skills and more. The graduation rate for student-athletes from the 2018-2019 cohort was just published and that class average was 73%.

Athletically, USI had four programs finishing the fall in the top four of the OVC championships. Men's Cross-Country tied for first place at the OVC championships but lost in a complex tiebreaker situation. It was a heartbreaking loss for the men after being tied, but they had an outstanding effort. Vice President Hall described the graceful way in which Coach Hillyard and USI's student-athletes handled the tough result, and how the campus community would have been very proud. USI's women's team followed up last year's championship with a third-place finish at the cross country meet, narrowly missing the second-place spot.

USI's Volleyball team had a great bounce back season after finishing out of contention for tournament play last year. The women finished as the number three seed and advanced to the OVC conference semifinals.

Our Women's Soccer program made it to the semifinals of the OVC tournament for the first time in program history, falling to eventual champion Tennessee Tech in penalty kicks. That was another heartbreaking loss, but again, it was handled with grace and great sportsmanship.

USI's winter sports are currently in full swing. The Men's Basketball team and our first-place Women's Basketball team are in action at 5 p.m. and 7:30 p.m. Thursday, January 8, at home in Liberty Arena. Men's and Women's Swimming and Diving programs are home this Saturday at the USI Aquatic Center against the University of Illinois Chicago from the Missouri Valley Conference. This will be the eighth meet for those programs as they prepare for the Summit League Championships in February.

Vice President Hall addressed a data point regarding retention rates of student athletes, noting the 70 student-athletes that were not retained last fall, were consequences of the current NCAA transfer portal and the transition

of our longtime coach to Indiana State in Men's Baseball. USI experienced the second highest roster turnover in the country last fall, which was almost 30. Subsequently, the number one roster turnover team was Indiana State, where USI's coach went, showing both of those rosters just flipping, making it a bit different year. It's also important to know that with the new NCAA roster caps, those students who enter the portal will be replaced. USI will have 34 baseball players consistently every year with 34 being the roster cap. The roster cap for soccer is 28. If USI does have some players who enter the portal, they will be replaced with a transfer or freshman student.

President Bridges called on Vice President for Development Andrea Gentry for a report from the USI Foundation. Vice President Gentry announced USI received a \$1 million gift in December from Mr. Larry Rutledge, his first gift to the University. He will provide scholarships to students in the graduate nursing program. During the fall semester, Mr. Rutledge met with President Bridges in the Clinical Simulation Center on campus, where he was able to see how our nursing students are learning today. USI is grateful for this new friendship with Mr. Rutledge and look forward to the impact his generosity will have on our students.

Alumni nights for the College of Liberal Arts, Romain College of Business, and Pott College of Science, Engineering, and Education, will be held at basketball games this month in Liberty Arena. Kinney College will host its alumni night on February 14. USI Alumni Engagement will close February with its inaugural USI night at the Evansville Thunderbolts on February 27, and all USI alumni can receive free tickets.

Vice President Mustafa was called on by President Bridges to provide a report from Student Affairs. USI Counseling and Psychological Services (CAPS) reported a 0.5% increase in total appointments in fiscal year 2025 compared to the previous fiscal year. Fall 2025 marks CAPS full accreditation status, with no professional staff changes over the past 2 ½ years. They also launched a peer community group, where group members can support each other during the winter. Each therapist's caseload should be approximately 50 students, making an office caseload of 250 students. This semester, CAPS has already met with a total of 382 students, showing the need for this high-demand service to students.

With the suspension of SNAP benefits (food assistance), the USI Dean of Students Office and campus partners hosted Archie's Pop-up Pantry in the University Center (UC) Fireside Lounge. The pantry has experienced strong demand since opening. Within the first 48 hours, students accessed essential food items which required immediate restocking of the pantry. This highlights significant food insecurities among our students. To further support those in need, *Swipe Out Hunger* cards from Sodexo were available, which provide students with extra meal swipes. Due to this impact, the pantry will remain open through the end of the semester and will be relocated to the UC. Student Affairs is excited to re-envision this space and work with academic partners to better serve our students. The Dean of Students Office also produced three episodes of *Riding with the Dean of Students*, featuring interviews with student leaders on campus.

In Housing and Residence Life (HRL), Dr. Laurie Berry has stepped in as interim director for HRL, along with her role as Dean of Students. A national search has been launched to fill this position. HRL also hosted a late-night breakfast; the pajama themed event featured the provost, deans, staff, student leaders, and volunteers who helped serve breakfast to USI students.

The model residence hall suite has been completely revitalized with a fresh and modern design to inspire future residents. From stylish furnishings to vibrant decor, the updated space showcases the best of campus living and offers an inviting glimpse into what the student experience is at USI.

Pathways, USI's summer bridge program, achieved an impressive retention rate of 84%, showing the program's continued success. Pathways students excelled academically, earning an outstanding average GPA of 3.3.

TRIO SSS, student support services for first-generation, low-income students, and students with disabilities, officially transitioned to reporting to Student Affairs on January 5. USI had four students from the program who graduated in December, and another 20 plus are anticipated to graduate in spring of 2026.

Recreation, Fitness and Wellness purchased all new exercise equipment and expanded the free weight area. In addition, Recreation, Fitness and Wellness offers group exercise sessions, wellness programs including nutrition counseling, outdoor adventures, and intramural and club sports to USI students and staff.

USI's Religious Life currently has 12 groups with over 600 participants engaged in this vibrant campus community.

USI saw a strategic realignment of two student serving units, creating the Student Life Office. The realignment

encompasses all things involvement on USI's campus from student organizations to Greek Life, leadership development and more. Office removal began on January 6 in the lower level of UC East; a new website and social media have been launched, and signage has been changed in the University Center.

USI's first Friday tailgate was held on November 14, with a beer garden, inflatables and DJ. Over 400 attendees included 348 students, 38 faculty members, and 17 guests from the community.

Lastly, the student organization in the spotlight today is Sigma Pi fraternity for Fall 2025 Philanthropy. They raised \$23,385 this semester through 300-plus hours of fundraising. They partnered with the City of Mount Vernon for the *Smoke on the Ohio* barbeque festival and completed 631 hours of volunteering.

President Bridges called on Dr. Kyle Mara for a Faculty Senate report. Faculty and students have returned to campus from Winter Break, and faculty are finalizing their courses for the spring semester. USI faculty continue to help support the mission and strategic plan of the University through research, service and dedication to the education of our students. As always, faculty enjoyed celebrating with our students at Fall Commencement exercises and looks forward to doing so again in the spring. Senate has been relatively quiet this academic year. The ad hoc committee of former Faculty Senate chairs that is examining changes to Senate bylaws and other analyses, has nearly completed its work. The Senate anticipates that much of the spring semester will be spent discussing and implementing the committee's recommended changes. Finally, Dr. Mara thanked President Bridges and Provost Blunt for holding the Q&A session during USI's professional development day on January 7. Trustee Kissel addressed Dr. Mara about access to current Faculty Senate meeting minutes; Dr. Mara explained those are now accessible through USI's Rice Library Archives.

President Bridges called on Student Government Association's (SGA) newly appointed President, Leonna Benton, for a report. Over the past several months, SGA has been actively supporting students. Since August, SGA has hosted 14 events focusing on various areas of campus engagement and included partnerships with academic departments, student organizations, Public Safety, and USI Student Life Office. Some of the more popular events were in October during Alcohol Awareness Week. SGA's most impactful event was a listening session held in partnership with the Student Life Office and Student Affairs. This session allowed students to share direct feedback about their campus experience, and their concerns regarding the realignment of the Multicultural Center and Center for Campus Life.

In November, SGA's budget committee reconvened to reevaluate funding allocations. Following this review, SGA intends to shift a portion of its budget toward increased grant funding. Additional dollars would be dedicated to respond to the growing number of new and emerging student organizations on USI's campus. Throughout the fall semester, SGA's grant committee has awarded funding to organizations supporting their travel, events, and new initiatives. As SGA President, one primary goal is to structure SGA in a way that best serves students and ensures effective support while giving back to students' community. Knowing this work begins internally, in collaboration with SGA's attorney general and rules committee, we began to review and strengthen our organizational framework. As a part of this effort, we are proposing several new positions, titles, and requirements. As USI's campus continues to grow, expanding SGA allows better representation of our student body and ensures that all students feel heard. The proposed amendments will be voted on during SGA's first General Assembly meeting in the coming weeks, with additional updates to follow. Additionally, compared to the last three years, SGA currently has the highest number of students in its General Assembly, which shows our continuous growth as an organization, welcoming several more students.

Another key initiative launched at the beginning of the year was the formation of a commuter student committee, which currently consists of six members. This committee has tabled across campus and launched a commuter student feedback forum which allows commuter students to directly share their needs and concerns. Given that commuter students make up a significant portion of USI's student population, this committee plays an important role in ensuring their voices are represented. SGA is currently looking to bring a commuter student lounge to an area on campus. The first addition to the lounge is planned to be rows of lockers for commuter students to place their belongings throughout the day and will hopefully be implemented in late spring or early fall. Lastly, work has begun on the development of an SGA student voice portal. While students already have ways to connect with SGA, this is an opportunity to improve communication by providing a more transparent, user-friendly, and timely method for students to seek support beyond traditional email communication.

President Bridges concluded his report, by recognizing USI's loss of former Trustee, dedicated friend, and devoted fan, Bruce H. Baker, with a moment of silence. Bruce and his wife Carol were the first recipients of USI Foundation's Leadership Award and received special recognition from the USI Alumni Association for their volunteer service to USI. They also have been President's Associates members and supporters of the USI

Varsity Club, Historic New Harmony, and virtually every USI Foundation program. They deservedly received honorary doctorates from USI for their extraordinary leadership and commitment to USI's mission in providing an excellent and affordable education to our students. The void of Bruce's presence on campus will be great.

#### **E. APPROVAL OF CONFLICT OF INTEREST STATEMENTS**

Chair Ryan called on Vice President LaGrange to review the conflict of interest disclosure statements. Indiana Code 35-44.1-1-4 states that a public servant commits conflict of interest, a Level 6 felony, if the public servant knowingly or intentionally has pecuniary [financial] interest in, or derives a profit from, a contract or purchase connected with an action by the governmental entity served by the public servant.

It is not an offense under Indiana Code 35-44.1-1-4 if the public servant makes a full and truthful disclosure, in writing, to the governmental entity of a conflict or potential conflict. A public servant may comply with the disclosure requirement by submitting a statement of pecuniary interest to the Board of Trustees on an annual basis.

To ensure individual compliance with the disclosure requirement, the University requires statements from trustees and senior staff, including those with no potential conflicts of interest to disclose. A list of individuals who have submitted a *Possible Conflict of Interest Disclosure Statement* for calendar year 2026 is in Exhibit I-A. The list of disclosed potential conflicts must be approved by the Board of Trustees and then forwarded to the Indiana State Board of Accounts.

The Trustees were reminded that those with conflicts would be noted in the minutes as abstaining from voting on their own individual disclosure but voting on all other submitted statements.

On a motion by Mr. Knight, seconded by Mr. Solliday, Trustees reviewed and approved all conflict of interest statements except their own disclosures in Exhibit I-A. Trustees present abstaining from approval of their individual disclosures were John Dunn, Jeffrey Knight, and Christina Ryan.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF CONSTRUCTION CHANGE ORDERS AUTHORIZED BY THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION**

Chair Ryan called on Vice President Sickman for a report on construction change orders.

Prior to his report, Vice President Sickman called attention to the interim financial statements for the period ending September 30, 2025, in the Trustees handouts that were provided for informational purposes. He highlighted one item of note, which was the significant decline in state appropriations resulting from the state budget reductions which took effect July 1, 2025.

The construction change order in Exhibit II-A is below the threshold for approval by the Construction Committee. The change order was reported to the Finance/Audit Committee at the Joint Committee meeting and is provided to the Board for informational purposes.

### **B. UPDATE ON CURRENT CONSTRUCTION PROJECTS**

Chair Ryan called on Vice President Sickman, who introduced Director of Facility Operations and Planning Jim Wolfe for a report on the status of current construction projects. He directed the Trustees to Exhibit II-B for a list of projects and a summary of the cost and funding sources for each project. Trustee Kissel asked Mr. Wolfe to provide additional details of the renovations in room ED 1101.

### SECTION III - PERSONNEL MATTERS

#### A. REPORT ON FACULTY, ADMINISTRATIVE AND STAFF RETIREMENTS

Chair Ryan called on Provost Blunt to review the following retirements.

Database Administrator and Operations Manager Rita M. Brunner, in accordance with the revised retirement policy, will retire effective January 1, 2027, after 34 years of service, including leave with pay from July 1, 2026, through December 31, 2026.

Associate Professor of Music Daniel R. Craig, in accordance with the early retirement policy, will retire effective January 1, 2027, after 36 years of service, including leave with pay from July 1, 2026, through December 31, 2026.

Academic Advisor Mark T. Razor, in accordance with the revised retirement policy, will retire effective January 1, 2027, after 26 years of service, including leave with pay from July 1, 2026, through December 31, 2026.

Director of Athletic Communications Raymond C. Simmons, in accordance with the early retirement policy, will retire effective January 1, 2027, after 37 years of service, including leave with pay from July 1, 2026, through December 31, 2026.

Teaching Assistant Professor of Chemistry Mary D. Tucker, in accordance with the revised retirement policy, will retire effective January 1, 2027, after 21 years of service, including leave with pay from July 1, 2026, to December 31, 2026.

#### B. APPROVAL OF EMERITUS STATUS

Chair Ryan called on Provost Blunt, who recommended the following emeritus titles. On a motion by Mr. Kinney, seconded by Mr. Dunn, the following emeritus titles were approved.

Database Administrator and Operations Manager Emerita Rita M. Brunner

Associate Professor Emeritus of Music Daniel R. Craig

Academic Advisor Emeritus Mark T. Razor

Director Emeritus of Athletic Communications Raymond C. Simmons

Teaching Assistant Professor Emerita of Chemistry Mary D. Tucker

There being no further business, the meeting was adjourned at 11:07 a.m.

Respectfully submitted,

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Jeffrey L. Knight  
Secretary

**Possible Conflict of Interest Disclosure Statements  
Filed for 2026**

| DATE     | NAME/<br>TITLE   | VENDOR/<br>CONTRACTOR  | DESCRIPTION OF<br>FINANCIAL INTEREST   |
|----------|--|--|--|
| 12-10-25 | Teresa Beam<br>Dean, Pott College of<br>Science, Engineering, and<br>Education     | None   | N/A  |
| 12-12-25 | Laurie Berry<br>Dean of Students   | None   | N/A  |
| 12-10-25 | Carey Beury<br>Senior Executive Associate<br>to the President                      | None   | N/A  |
| 12-10-25 | Shelly B. Blunt<br>Provost   | None   | N/A  |
| 12-11-25 | Steven J. Bridges<br>President   | Evansville Regional Economic<br>Partnership (E-REP)<br>Indiana Chamber of Commerce<br>Welborn Foundation<br>WNIN<br>Stone Family Center Condominium<br>Board<br>Girl Scouts of SW Indiana<br>Holy Name of Jesus Church | Director<br>Director<br>Director<br>Director<br>Director<br>Finance Committee Member<br>Finance Committee Member |
| 12-10-25 | Michael Dixon<br>Dean of the School of<br>Graduate Studies<br>Professor of History | None   | N/A  |
| 12-10-25 | Del Doughty<br>Dean, College of<br>Liberal Arts                                    | None   | N/A  |
| 01-05-26 | John M. Dunn<br>Trustee  | Dunn Hospitality Group   | Majority Stockholder   |
| 01-05-26 | Jenny L. Garrison<br>Administrative Senate Chair<br>Director of Student Life       |  |  |
| 12-10-25 | Andrea R. Gentry<br>Vice President for Development<br>President, USI Foundation    | None   | N/A  |
| 12-11-25 | Jon Mark Hall<br>Vice President and<br>Director of Athletics                       | Hall Communications  | Wife owns company  |
| 12-10-25 | Jason Hardgrave<br>Assistant Provost   | None   | N/A  |

| DATE     | NAME/<br>TITLE   | VENDOR/<br>CONTRACTOR     | DESCRIPTION OF<br>FINANCIAL INTEREST       |
|----------|--|---------------------------|--|
| 12-16-25 | Christine H. Keck<br>Trustee   | German American Bank      | Regional Advisory Board and<br>Shareholder |
| 12-10-25 | C. Wayne Kinney<br>Trustee   | None                      | N/A  |
| 12-12-25 | Glen J. Kissel<br>Trustee  | None                      | N/A  |
| 12-9-25  | Jeffrey L. Knight<br>Trustee   | Old National Bank         | Shareholder & Retired<br>Employee          |
| 12-22-25 | Zachary A. LaGrange<br>Vice President for Government<br>Affairs and General Counsel                | None                      | N/A  |
| 12-12-25 | T. Kyle Mara<br>Faculty Senate Chair<br>Associate Professor of Biology                             | None                      | N/A  |
| 12-22-25 | Julie McCullough<br>Dean, College of<br>Nursing and Health<br>Professions                          | None                      | N/A  |
| 12-19-25 | Sudesh N. Mujumdar<br>Dean, Romain College of<br>Business  | None                      | N/A  |
| 12-10-25 | Nita Musich<br>Senior Executive Assistant to<br>the President for Board and<br>Executive Relations | None                      | N/A  |
| 12-10-25 | Abeer A. Mustafa<br>Vice President for<br>Student Affairs  | None                      | N/A  |
| 12-12-25 | Koryn N. Parsons<br>Director of Undergraduate<br>Admissions  | None                      | N/A  |
| 12-9-25  | Ronald D. Romain<br>Trustee  | None                      | N/A  |
| 12-14-25 | Christina M. Ryan<br>Trustee   | German American Bank Corp | Director & Shareholder                     |
| 12-12-25 | Jeffrey M. Sickman<br>Vice President for Finance<br>and Administration                             | None                      | N/A  |
| 12-10-25 | Austin K. Siders<br>Chief Information<br>Officer   | None                      | N/A  |
| 01-06-26 | Rashad Smith<br>Assistant Vice President for<br>Undergraduate Admissions                           | None                      | N/A  |

| DATE     | NAME/<br>TITLE  | VENDOR/<br>CONTRACTOR | DESCRIPTION OF<br>FINANCIAL INTEREST |
|----------|---|-----------------------|--------------------------------------|
| 12-10-25 | Michael Solliday<br>Student Trustee   | None                  | N/A                                  |
| 12-18-25 | Jeffrey M. Spohn<br>Director of<br>Procurement  | None                  | N/A                                  |
| 12-15-25 | Dawn M. Stoneking<br>Executive Director<br>of Outreach and Engagement   | None                  | N/A                                  |
| 12-10-25 | Kindra L. Strupp<br>Vice President for<br>Marketing and<br>Communication  | None                  | N/A                                  |
| 12-10-25 | Kenneth E. Walsh<br>Chair of Department Chairs<br>and Program Directors<br>Professor of Chemistry   | None                  | N/A                                  |
| 12-10-25 | Sarah Will<br>Executive Director of<br>Human Resources  | None                  | N/A                                  |
| 12-16-25 | Abby E. Yates<br>Staff Council Chair<br>New Student Onboarding<br>Associate   | None                  | N/A                                  |
| 01-06-26 | Emilija Zlatkovska<br>Director of<br>International Programs<br>and Services; Affiliate<br>Assistant Professor of<br>English, Director of<br>Intensive English Program | None                  | N/A                                  |

**Summary of Construction Change Orders  
Authorized by the Vice President for Finance and Administration**

**HEALTH PROFESSIONS RENOVATION/ADDITION PHASE IV**

**Empire Contractors – General Contractor**

**CO 010**

Added a drain for a ramp and two auto-closers on vestibule doors. Altered casement windows, changed hardware on the dental receptionist's window, and received \$26,863 credit for unused insulation expense included in bid.

**\$ 12,242**

**Summary  
Construction Projects**

**January 8, 2026**

**Recently Completed Projects**

**Recreation Fitness & Wellness Center Storage and Bike Shop Addition**

**Project Cost** \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

**Projects Under Construction**

**Health Professions Renovation/Addition Phase IV**

**Project Cost** \$ 50,000,000

Funding Source: Legislative Appropriation - 2023

**Wright Administration Renovation/Addition**

**Project Cost** \$ 32,000,000

Funding Source: Legislative Appropriation - 2023

**University Creative and Print New Building**

**Project Cost** \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

**Center for Applied Business Technologies, Romain College of Business**

**Project Cost** \$ 1,300,000

Funding Source: USI Foundation

**University Home Improvements and Updating**

**Project Cost** \$ 1,250,000

Funding Source: Legislative Appropriation - 2019

**STEM Discovery Lab, Rice Library**

**Project Cost** \$ 730,000

Funding Source: USI Foundation

**Projects In Design**

**Physical Plant Boilers 1 & 2 Replacement**

**Project Cost** \$ 1,600,000

Funding Source: State Repair and Rehabilitation

**Orr Center Lower Level Partial Renovation for Online and Adult Learning  
and Student Financial Success Center**

**Project Cost** \$ 625,000

Funding Source: Special Projects

**Education Building Classroom, ED1101, Renovation**

**Project Cost** \$ 625,000

Funding Source: State Repair and Rehabilitation

**New Harmony Double Log Cabin Roof Replacement**

**Project Cost** \$ 135,000

Funding Source: New Harmony Project Reserve

**Liberty Arena Lighting and Controls Replacement**

**Project Cost** \$ 125,000

Funding Source: State Repair and Rehabilitation