



# Presidential Prospectus





## The University

Established in 1965, the University of Southern Indiana is one of five state universities in Indiana conferring baccalaureate and higher degrees. From its earliest stage of planning in the early 1960s, community leaders have supported the University by providing a solid base for its present success and future growth. That community support continues today, as evidenced by continued strong giving to a vibrant USI Foundation, and a solid reputation in the state legislature. The University of Southern Indiana has undergone a major transformation in academic programs and in instructional and support facilities. The climate exists for growth and expansion.

The University of Southern Indiana recognizes, through its mission, the diversity of its learners, other constituencies and the greater society it serves. Strategic decisions, planning and budget priorities and administrative and academic goals are congruent with USI's mission. The University's governance and administrative structures promote effective leadership and support collaborative processes that enable the University to fulfill its mission.

The University of Southern Indiana has made a strong commitment to diversity, and values the gains it has made. Enhanced ethnic, religious, racial, economic and gender diversity needs to be encouraged in the recruitment of students, faculty and staff. Achieving understanding and acceptance of fully integrated diversity is valued and is part of the strategic plan.

The University of Southern Indiana's appeal to students is found in its size, accessibility of professors, beautiful environment and innovative housing, proximity to an urban center, friendliness of students, employees and the community, as well as its affordability and value. The University is in close proximity to major cities, including St. Louis, Indianapolis, Louisville and Nashville.

Set on a beautiful 1,400-acre campus, USI is a Carnegie Foundation Community Engaged University located in Evansville, Indiana, supported by the local business community and a vibrant arts and entertainment culture. USI enrolls nearly 9,500 undergraduate, graduate and dual credit students in more than 130 areas of study with an average grade point average of 3.5 for entering freshman. A public higher education institution, USI boasts competitive and renowned programs through the Kinney College of Nursing and Health Professions, the Romain College of Business, the Pott College of Science, Engineering, and Education, the College of Liberal Arts, and the School of Graduate Studies.





# Vision

USI will be a recognized leader in higher education boldly shaping the future and transforming the lives of our students through exceptional learning and intentional innovation.

# Mission

USI is an engaged learning community committed to exceptional education. We exist to provide an educated citizenry that can engage in a civil manner within a community with divergent ideas and cultural differences. We prepare our students to lead and make positive contributions to our state, their communities, and to be lifetime learners in a diverse and global society.

**9,489 students\***

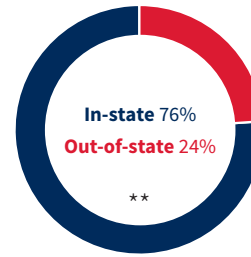
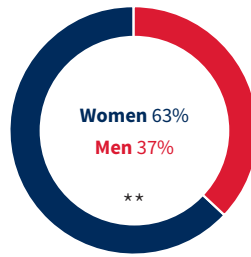
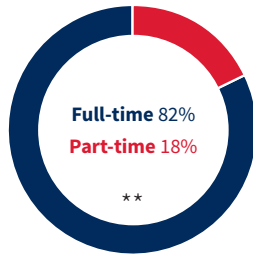
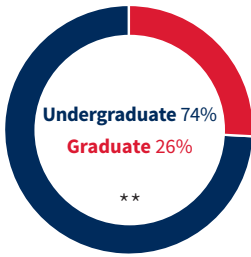
Enrolled at USI in the 2023–2024 academic year



**88|47|48**

In Fall 2024, students came from 88 Indiana counties, 47 states and 48 countries.

**Minority and International\*\*** 19%



**4** academic colleges +  
School of Graduate Studies

- College of Liberal Arts
- Kinney College of Nursing and Health Professions
- Pott College of Science, Engineering, and Education
- Romain College of Business

**1965**

year established

**130+**

areas of study

**54,000+** alumni

**15,000+**

annual participants in continuing education courses and special programs sponsored by Outreach and Engagement including:

- Historic New Harmony
- USI-Crane Partnership
- Corporate Partnerships and Customized Training

**1,400**

acres of beautiful campus

**20**

average class size

**120+**

student organizations

\*Overall USI enrollment is the sum of dual credit, undergraduate and graduate students.

\*\*Degree-seeking students

# The USI Experience

## ROBUST ACADEMICS

USI offers more than 130 areas of study through online, hybrid, accelerated and traditional in-person modes of delivery to traditional students and adult learners. USI is constantly evaluating program options across the campus and the online landscape to meet the needs of prospective and current students. Degrees are offered through its four academic colleges and School of Graduate Studies.

The [College of Liberal Arts](#) provides students with the knowledge and skills needed to think critically, communicate effectively and solve complex problems. It offers more than 30 undergraduate majors and seven master's degrees in traditional liberal arts disciplines that will equip students with essential skills employers seek and prepare them to flourish in any environment. The new Bachelor of Fine Arts is the first and only accredited BFA in the region. The College is home to the McCutchan Art Center, Pace Galleries, Scripps Howard Center for Media Studies and the USI Theatre.

The [Kinney College of Nursing and Health Professions](#) offers bachelor's, master's, certificates and doctoral degrees in a diverse range of health-related fields. Students participate in innovative learning experiences, excellent clinical and internship opportunities and a wide array of activities that allow them to gain hands-on experience and engage with the community. Graduates consistently achieve outstanding pass rates that are above state and national averages on licensure exams. Of note, 100% of the May 2023 cohort of Bachelor of Science in Nursing graduates who took the NCLEX in June and July of that year passed on their first attempt. In addition, the Respiratory Therapy Class of 2023 achieved a 100% pass rate on the NBRC TMC exam, and the Dental Hygiene Class of 2023 achieved a 100% first attempt pass rate on all four licensure exams.

The [Pott College of Science, Engineering and Education](#) helps students explore the latest scientific, mathematical, technical

and education knowledge, while experiencing hands-on training through field work, student teaching, research and community outreach. The College offers 24 undergraduate majors in fields ranging from biology, chemistry, geology and kinesiology to engineering, mathematics and physics to elementary education, special education and more. The College offers master's degrees and graduate certificates in education and a doctoral degree in education leadership, as well as a master's degree in sport management and a variety pre-professional programs.

The AACSB-accredited [Romain College of Business](#) offers eight undergraduate majors, minors and certificates in a wide range of business fields including accounting and professional services, business administration, computer science, finance and more. The MBA program offers nine areas of concentration and is available fully online or with a mixture of online and on-campus classes. The USI Online MBA program has earned consistent accolades for its program and affordability, a #5 ranking by *Washington Monthly* (2024) and a Top 20 ranking by *Fortune Education* (2024). The College offers every student the opportunity to gain market-leading skills by using state-of-the-art facilities such as the Biometrix Discovery Lab and the Textual Analytics and Publishing Lab.

Graduate degrees are offered through the [School of Graduate Studies](#) in partnership with the four academic colleges. In total, there are 13 master's degree programs, two doctoral programs and more than 10 graduate and post-master's certificate options. Flexible course delivery includes online, accelerated, on-campus and hybrid options. USI's [Online and Adult Learning](#) Department is committed to providing learners the support they need to obtain new credentials in high-demand disciplines including business, healthcare, education, leadership and others.

The [Honors Program](#) is a selective program for academically motivated students. Honors students benefit from smaller classes,





close contact with faculty, grants to study abroad, research opportunities, exciting extracurricular activities and residing in the Honors Living Learning Community.

Support for students is offered through [University Division](#), which houses the Center for Exploring Majors, the four college advising centers, career counseling, subject-based tutoring, supplemental instruction, writing help, academic coaching and study skills assistance. The University Division also includes staff for the TRIO program and 21st Century Scholars Program, an early-college promise program designed to make college more affordable.

USI's [Multicultural Center](#) (MCC) promotes academic success of students by preparing them to be responsible citizens in a multicultural society. MCC offers a warm, welcoming, supportive and inclusive environment for USI's diverse populations and provides services such as advising organizations, conducting diversity training on and off campus, assisting in student recruitment and educational and social programming. Throughout the year, the MCC creates opportunities for cultural interaction between students, the campus and the community at large to promote cultural awareness and sensitivity by hosting community events.

USI is accredited by the Higher Learning Commission. The next comprehensive evaluation will take place in 2026-2027. Programs in accounting, art, business, chemistry, education, engineering, health professions and social work have earned accreditation from their related accrediting agencies.

## TALENTED FACULTY AND STAFF

USI is committed to high impact learning, personalized attention and individual growth. USI's student-centered learning environment offers an average class size of 20 students. These small classes are taught by

accessible professors who focus on teaching excellence, creative and scholarly activities and community service. More than 346 full-time faculty, nearly half of whom are tenured, and 160 part-time faculty teach classes. The faculty are joined by an equally dedicated staff of 595 full-time and 291 part-time employees who are devoted to serving the needs of USI's students.

## A DIVERSE STUDENT BODY

USI draws students from 88 Indiana counties, 47 states and 48 countries. Across the USI student body, 82% are full-time, 75% are from in-state, 74% are undergraduate, 63% identify as women, 20% are Pell eligible, 27.7% are age 25 or older and 19% are minority and international students.

For the second year in a row, USI has seen an increase in its overall enrollment and first-time freshmen enrollment, as well as record graduate enrollment. Combined undergraduate, graduate and dual credit enrollment is 9,489 for Fall 2024, up 2.2% from Fall 2023. First-time freshmen enrollment grew to 1,321, an increase of 3% over 2023, and the number of students enrolled in graduate programs increased 1.7% over 2023, totaling 1,886. The number of students enrolled in dual credit grew to 2,256, an increase of 11.5% from 2023.

The most recent first to second year retention rate is 75%. The current four-year graduation rate is 40.2% and six-year graduation rate is 47.7%.

## ENGAGED STUDENTS

Beyond the classroom, USI's students participate in nearly 120 student organizations that represent a wide range of interests such as academic and professional organizations, special interest clubs, and social, political and religious organizations. Students also

engage in club sports like Bass Fishing, Rugby, Esports and Ultimate Frisbee, and the campus has eleven nationally affiliated fraternities and sororities. Intramural Sports and Outdoor Adventure Programs are popular extracurricular activities, offering basketball, bowling, disc golf, hiking, pickleball, softball, Spikeball, volleyball, white water rafting and more.

Approximately 2,300 students live on campus. Housing facilities include apartments and suite-style residence halls. USI has five themed learning communities exclusively for first-year students. The Residence Life Community Center is located in the heart of the campus apartments and includes a community space, convenience store and laundry facility. Niche.com recognized USI with the #2 Best College Dorms in Indiana and the 29th Best College Dorms in America (2025).

## NCAA DIVISION I ATHLETICS

USI started the transition to Division I athletics in Fall 2022 as a member of the Ohio Valley Conference (OVC). The University currently sponsors 19 varsity intercollegiate sports: men's sports include baseball, basketball, cross country, golf, soccer, swimming & diving, tennis and track & field; women's sports include basketball, cross country, golf, soccer, softball, swimming & diving, tennis, track & field and volleyball.

The student body includes 319 student-athletes. They have consistently maintained an overall grade point average of 3.3 and boast nearly 200 Academic All-Conference awards annually. The OVC has recognized USI Athletics for both years it has been part of the Division I conference with the overall Institutional Achievement Award, a conference-wide award of the greatest percentage of eligible student-athletes with a 3.25 grade point average or higher. USI has been nationally ranked by USA Today and the NCAA for student-athlete graduation rates and is proud to offer scholarship opportunities in each varsity sport.

## VIBRANT CAMPUS & MODERN FACILITIES

The 1,400-acre campus features attractive and modern buildings that demonstrate the power of state-of-the-art technologies that

enhance teaching and learning. USI takes pride in the campus and buildings and has made significant investments in new facilities and renovation since its founding. As of June 2024, the total investment in campus buildings and grounds was \$506.9 million.

Currently, a \$49 million renovation of the USI Health Professions Center is underway, adding 48,000 square feet of additional space for classrooms, updated labs and state-of-the-art equipment for USI's growing healthcare programs.

The most recent campus construction project, completed in 2024, is the Recreation, Fitness and Wellness Center (RFWC), which offers almost 100,000 square feet of recreational space, including more than 50 cardio and weight machines, a free weight room, three multipurpose courts, an indoor track, climbing center, group exercise rooms, game room and women's and men's locker rooms. Equipment rental for camping, biking and a wide variety of other sports is available to students and employees. The USI Deaconess Clinic, Counseling and Psychological Services (CAPS) office and Public Safety also are conveniently located in the RFWC.

Other recent improvement projects include:

- Health Professions Building – phases I – III (2019-2023)
- Aquatic Center (2021)
- Screaming Eagles Complex (2021)
- Screaming Eagles Arena (2019)
- Fuquay Welcome Center (2018)
- The Griffin Center (2016)
- Performance Center (2015)

## COMMUNITY ENGAGEMENT

USI is actively engaged in developing economic, cultural and educational opportunities throughout the region. Since 2008, USI has held the distinguished Community Engagement Classification from the Carnegie Foundation. This achievement recognizes USI's ongoing collaboration with the Tri-state community and beyond in both curricular engagement and outreach and partnerships.





The University's [Outreach and Engagement](#) programs include:

- Center for Applied Research
- College Achievement Program
- Corporate Partnerships and Customized Training
- Historic New Harmony
- Historic Southern Indiana
- Lifelong Learning Noncredit Courses and Certifications
- New Harmony Gallery of Contemporary Art
- Reserve Officers' Training Corps (ROTC)
- Safety Training
- Service Learning
- Southern Indiana Japanese School
- USI @ Innovation Pointe (a high-tech incubator in Evansville)
- Veteran, Military and Family Resource Center

In cooperation with the University of Evansville and Indiana University School of Medicine, USI is a partner in the Stone Family Center for Health Sciences which is located in downtown Evansville.

USI offers the [USI Dental Clinic](#), which provides an excellent experiential learning environment to dental hygiene students while also providing healthcare services to the community. Located on the University's campus, community members can receive dental hygiene care and treatment performed by students and supervised and evaluated by clinical faculty members.

USI serves as an authorizer for two charter schools, Indiana Agriculture and Technology School and Springville Community Academy. Indiana Agriculture and Technology School is a tuition-

free charter school currently the educational home to students in grades 7–12. Springville Community Academy, located in Springville, Indiana, opened in 2022 and is home to K-8 students.

## Administration and Operations

### LEADERSHIP AND GOVERNANCE

The President is the chief executive officer of the University of Southern Indiana and works in consultation with internal and external constituencies to provide leadership and direction for the University. The President reports to the Board of Trustees.

The [Board of Trustees](#) is comprised of nine members appointed by the Governor of the State of Indiana for four-year terms; the term for the student member of the Board is two years. The Board meets in regular session six times each year and holds an annual meeting in July. The Board has two standing committees—Academic Affairs and Enrollment Management and Finance/Audit—and two ad hoc committees—Nominating and Presidential Compensation and Evaluation. Members of the USI Board also serve on the USI Foundation Board of Directors and USI/New Harmony Advisory Board.

The President is supported by an experienced [Executive Leadership Team](#) of eight members, including the Provost, Vice President for Development, Vice President for Finance and Administration, Vice President for Government Affairs and General Counsel, Vice President for Marketing and Communication, Vice President for Strategic Enrollment Management, Vice President for Student Affairs and Vice President and Director of Athletics.



The University has a commitment to shared governance and its structures and processes give evidence to a strong culture of collaboration. The [Faculty Senate](#), [Administrative Senate](#), [Staff Council](#) and [Student Government Association](#) provide input in the development of policies and in decision making to continually improve all aspects of the University.

## STRATEGIC PLAN

USI is guided by its strategic plan, [Accelerating Impact: USI's Strategic Plan, 2021-2026](#), developed through a focused planning effort that involved more than 2,600 faculty, staff, alumni, retirees, partners and friends. The plan is designed to further the University's excellence in education, learning and engagement and has four goals:

- Improve student success
- Foster impactful engagement
- Elevate visibility and engagement
- Strengthen financial viability

## FINANCIAL MATTERS

Indiana carries an AAA rating from Moody's, Standard and Poor's and Fitch. The Indiana Commission for Higher Education Funds USI in two ways:

- Base funding—considers enrollment figures and inflation
- Performance funding—promotes improving overall degree completion, on-time graduation rates, at-risk degree completion and student persistence incentive

Approximately 51.6 percent of the University's 2024-2025 operating budget of \$130.3 million came from state appropriations while student fees made up 38.5 percent and 9.9 percent from other sources. The state appropriation for fiscal year 2024-2025 is \$67.3 million.

## USI FOUNDATION

The [USI Foundation](#) was established on October 1, 1968, as the official gift receiving agency for the University with an inaugural gift of \$200. Since then, over 15,000 individuals, businesses and organizations have generously supported the noble work of higher education at USI. The Foundation raises funds for activities not covered by state appropriations such as scholarships, academic projects, student life projects, athletic programs and other special needs. Each year, the Foundation gives \$3.1 million in scholarships to approximately 2,100 students.

USI Foundation total assets were \$202.2 million as of June 30, 2024.

As an Equal Opportunity/Affirmative Action Employer, the University of Southern Indiana considers all qualified applicants for employment without regard to race, color, religion, sex, pregnancy or marital status, parental status, national origin or ancestry, age (40 and older), disability, genetic information, sexual orientation, gender identity, gender expression, veteran status or any other category protected by law or identified by the University as a protected class.

*Revised October 2024*



# The Leadership Agenda

The fifth President of the University of Southern Indiana will lead a vibrant University with considerable growth potential, momentum and a strong history of stable finances. The President will be welcomed by a faculty and staff that cares deeply about the University and are dedicated to serving students. Evansville and the broader community are thriving and proud of USI and see the University as an important economic asset and partner. The next President will be expected to build upon the accomplishments of their presidential predecessors, elevate the University's reputation and visibility and implement a strategy for growth in enrollment, resources and influence.

Some of the key opportunities and challenges of the leadership agenda for the next President are:

**Enrollment.** The highest priority for the next President is to establish the vision, strategy, organization and resources for enrollment growth. Growing enrollment is essential for institutional health and momentum, state support and investment in new initiatives. USI enrollment grew steadily during its first decades but has been stagnant in recent years. However, first-year and transfer enrollments have begun to rebound in the past two years, and graduate enrollment is growing. The University has also seen recent gains in undergraduate retention. USI is well-positioned to re-establish a growth trajectory. It offers affordable tuition, a beautiful, modern and well-maintained campus and highly regarded academic programs across its across its four academic colleges and School of Graduate Studies. The new President will capitalize on these strengths by identifying and investing in new programs with growth potential and continuing gains in retention. The President will also help to establish a marketing and enrollment strategy that bolsters USI's historic commitment to serving southwest Indiana and increasing the percentage of college graduates well-prepared to serve regional businesses, while also expanding its reach beyond southwest Indiana.



**Academic Quality.** USI has built a reputation for delivering quality academic programs to students at moderate cost. As the University has grown, it has added graduate programs to supplement strength in core undergraduate disciplines. The next President must champion academic quality, ensuring adequate resources for recruiting and retaining talented faculty, investing in modern technology and facilities and exploring new in-demand programs that serve students and enhance the University's reputation for academic excellence.

**Resource Development.** USI enjoys a favorable reputation with the Indiana legislature and administration and receives robust state funding. The next President must be an effective advocate for USI in Indianapolis to ensure continued strong support. The University also is in the early stages of a comprehensive fundraising campaign. In order to capitalize on excellent potential for philanthropic support in Evansville and the region, the new USI President must be eager to connect with friends and donors and present a compelling and inspiring case for the University's impact on students and the economic, social and cultural well-being of the community.

**Community Relations and Visibility.** As the public face of the University, the new President of USI must be actively engaged in Evansville, in the region and statewide. The President will seek to strengthen the University's relations with the corporate sector, public and private schools, government officials and not for profit organizations to enhance USI's role as a partner in regional and statewide economic development. In addition, USI has 54,000+ alumni and more than 70 percent stay in the state of Indiana, making it important for the President to build relationships and help to effectively activate this network of loyal USI supporters.

**Promote a Culture of Open Communication and Collaboration.** USI students, faculty and staff expect their President to be visible, open, transparent and collaborative, and have a deep sense of integrity. The next President must apply strong listening and communication skills to engender trust and goodwill across the campus community. The next President will be a transparent communicator and active listener. The President will enjoy engaging with students, faculty and staff and will maintain a visible presence on campus and in the President's official residence. The successful candidate will foster an inclusive campus community and be respectful of shared governance, seeking input while being decisive and transparent in decision-making.

**Faculty and Staff.** USI is proud of its history and culture of dedicated support for its students. Preserving that culture will require initiatives to attract, retain and support the faculty and staff who are devoted to its student-centered mission. The new President must be able to attract the resources through enrollment growth, state support and fundraising to ensure competitive compensation and work tirelessly to build morale and to celebrate the dedication of USI faculty and staff.

**Support for Division I Athletics.** The University is in the third year of the required four-year transition phase into full Division I athletic competition, and the Screaming Eagles are already a highly competitive member of the Ohio Valley Conference. The University, alumni, friends and campus community have made significant investments in athletic facilities and programs. Participation in Division I athletics has been a boost to visibility and a positive factor in student recruitment. The next President must continue to champion this transition, explore ways to leverage its investment and be a visible and enthusiastic supporter of USI coaches and student-athletes.

## QUALIFICATIONS, CHARACTERISTICS & EXPERIENCES

The next President of USI will have a graduate degree, with a preference for an earned terminal degree, and/or a successful track record of increasing responsibility and proven leadership experience that demonstrates the ability to manage a complex organization. Demonstrated capabilities should include leading and developing a team of high-performing individuals, financial and business acumen, excellent communication skills, success in meeting institutional/organizational outcomes in alignment with mission and outstanding interpersonal skills.

The successful candidate will possess many of the following characteristics, experiences and qualifications:

- Ability to develop and effectively communicate an inspiring and motivating vision;
- An open, genuine and engaging person who develops and cultivates relationships on campus among students, faculty, staff, the Board of Trustees, and externally with alumni, donors, government officials and Evansville and statewide leaders;
- Excellent communication skills, ability to listen with empathy and discernment, communicate complex issues and decisions, inspire confidence, build trust and advance an inclusive culture of care, collaboration and transparency;
- An innovative mindset and ability to adapt to a rapidly changing higher education environment;
- A global (broad) perspective;
- Financial acumen;
- A data-informed decision maker with the ability to understand and articulate decisions, and balance competing priorities;
- Ability to think strategically and lead organizational change with agility;
- Demonstrated fundraising success, and the ability to establish a compelling vision for donor support;

- An understanding of, and preferably experience with, the opportunities and challenges presented by NCAA Division I athletics;
- An understanding of the external environment influencing higher education, including state and federal government policies and their impact on institutions of higher education;
- Commitment to underserved communities, enhancing affordability, access and opportunity for students of all backgrounds;
- Unquestioned integrity, trustworthiness, humility and resiliency; and
- A genuine passion for serving students, faculty and staff.

## APPLICATIONS AND NOMINATIONS

Academic Search is partnering with the University of Southern Indiana in this search. Confidential discussions about the position are encouraged and may be arranged by contacting a member of the Academic Search team:

Stuart Dorsey: [stuart.dorsey@academicsearch.org](mailto:stuart.dorsey@academicsearch.org)

Jay Lemons: [jay.lemons@academicsearch.org](mailto:jay.lemons@academicsearch.org)

Jennifer Kookan: [jennifer.kookan@academicsearch.org](mailto:jennifer.kookan@academicsearch.org)

Applications, nominations and inquiries should be sent to [USIPresident@academicsearch.org](mailto:USIPresident@academicsearch.org).

To apply, candidates should prepare a letter of interest addressing the leadership agenda and desired qualifications, characteristics and experiences outlined in this search profile. Also required is a current curriculum vitae. References will be requested later in the search. The position is open until filled, but only applications received by **January 27, 2025**, will be guaranteed full consideration.



## Employment

At USI, we value our faculty, support staff and administrators, and recognize them as our greatest asset. Some of the many benefits the University provides are:

- A competitive benefits package for eligible employees —includes medical, dental, vision, life, disability, accident, hospital and critical illness insurance
- Tuition waivers for employees and their families
- University contribution retirement plans
- Vacation and sick days
- Paid parental leave (10 days)
- Summer flex hours
- Free campus parking
- HSA
- FSA

## Retirement Plans

Eligible faculty, support staff and administrators may participate in the University Defined Contribution 403(b) Plan after a one-year waiting period. USI contributes 11% of annual appointment salary to this plan once the waiting period has been satisfied.

If the employee has participated in another university-sponsored retirement plan with employer contributions, the waiting period may be waived if written documentation is provided to Human Resources within 60 calendar days from the first date of employment. Employees are immediately 100% vested in these funds. Eligible employees may participate in supplemental retirement plans by contributing pre-tax dollars from their pay.

## Healthcare

Healthcare coverage is available for full-time employees working on at least a 75% academic or fiscal year schedule, their spouses and their dependents up to age 26. Health insurance benefits are available on the first day of the month following hire date. The University of Southern Indiana offers three medical insurance plans to choose from through United Healthcare. For details on plan options and coverage go to <https://www.usi.edu/hr/benefits>.

# Benefits of Working at USI

## USI Deaconess Clinic

Located in the Recreation, Fitness and Wellness Center (RFWC), the USI Deaconess Clinic is a full-service clinic offering medical services and health-related information to students, faculty and staff.

<https://www.usi.edu/deaconess-clinic>



## Dental Hygiene Clinic

The Dental Hygiene Clinic in the College of Nursing and Health Professions offers dental hygiene services to adults and children of all ages at a nominal cost. All services are performed by students in a clinical setting and are supervised and evaluated by dental hygiene faculty.



## Wellness

Employees can access the facilities and participate in the many activities offered in the Recreation, Fitness and Wellness Center (RFWC). There is no cost for employees but you must present your employee ID card for admittance.



### Features include:

- aquatic center
- three basketball courts
- cardiovascular equipment
- free weights
- indoor elevated track
- game room
- lounge
- climbing center and group exercise rooms

### RFWC activities include:

- basketball
- volleyball
- badminton
- table tennis
- billiards
- foosball
- yoga
- self-defense
- various group exercise classes
- fitness consultation
- and more...

To support employee fitness and well being, USI offers eligible employees the option to take one hour per week of paid time to devote to pre-approved fitness activities. The Time to Get Fit program is designed to encourage employees to exercise by participating in exercise programs sponsored by the University.

## Educational Benefits

Eligible faculty, support staff and administrators receive a full waiver of student tuition and eligible fees for undergraduate and graduate courses. Spouses and dependents of eligible faculty, support staff and administrators receive a waiver of 75% of student tuition and eligible fees for undergraduate and graduate courses. Certain lab and miscellaneous fees as outlined in the University Handbook also may be waived. Employees also may receive a waiver of fees for noncredit courses held on campus through the Outreach and Engagement Department. Please see the Fee Waiver policy in the University Handbook for more details.





## Campus Legend

Applied Engineering Center	AE
Aquatic Center	AQ
Arts Center	AC
Art Studio	AS
Business and Engineering Center	BE
Creative and Print Center	CPC
Dowhie Ceramics Center	CC
Education Center	ED
Fuquay Welcome Center	FWC
Griffin Center	GC
Grounds Maintenance Center	GM
Health Professions Center	HP
Liberal Arts Center	LA
Orr Center	OC
Performance Center	PF
Public Safety Building	PS
Publishing Services Center	PUB
Recreation, Fitness and Wellness Center	FC
Rice Library	RL
Science Center	SC
Screaming Eagles Complex	SEC
– Athletics Department	
– Kinesiology and Sport Department	
– Multipurpose Courts A, B, C	
– Screaming Eagles Arena	
University Center	UC
Wright Administration Building	WA

## Popular Destinations

Carter Hall	UC West 233
Copy Center	CPC
Couch/Renner Hall	ED 1101
Dunn Lobby	PF Second Level
<b>Human Resources</b>	<b>WA 166</b>
Kleymeyer Hall	LA 0101
Lecture Halls (WA 1, 2 and 3)	WA Lower Level
Hamilton Music Studio	LA 0114
Mallette Studio Theatre	LA 0105
McCutchan Art Center/Pace Galleries	LA 0155

**NO WEAPONS OR FIREARMS PERMITTED ON UNIVERSITY PROPERTY**

**USI IS A TOBACCO & VAPOR FREE CAMPUS**

**USI Human Resources (WA 166)** 8600 University Boulevard, Evansville, Indiana 47712

The Human Resources office is located in the Forum Wing of the Wright Administration Building. The nearest parking lot is Lot B.

For more information on the vibrant USI campus, take a virtual tour: [USI.edu/tour](https://www.usi.edu/tour).



Evansville Riverfront



Main Street, Evansville

Evansville, the “River City” located in a horseshoe bend along the scenic Ohio River, offers many of the amenities of a major metropolitan city, but retains Midwestern friendliness and hospitality. As the third-largest city in Indiana, Evansville has a population of 117,979 residents in the city limits and an additional 358,676 residents living in the metropolitan area.

As a center for regional industry, prominent employers include: Toyota Motor Manufacturing Indiana, ALCOA, CenterPoint Energy, Berry Global, Inc., Reckitt Benckiser Group/Mead Johnson Nutrition Company, SABIC Innovative Plastics and AstraZeneca.

Evansville is home to two Level II Trauma Centers, Deaconess Hospital and Ascension St. Vincent Evansville.

Deaconess Health System is a provider of healthcare services to 26 counties in three states (IN, IL and KY). The system consists of nine hospitals located in southern Indiana and two in Kentucky. <https://www.deaconess.com>

Ascension St. Vincent Evansville provides emergency medicine services, level II trauma care, medical-surgical care and maternity services that include prenatal care for women and babies in high risk-pregnancies. <https://healthcare.ascension.org/locations/indiana/ineva/evansville-ascension-st-vincent-evansville>

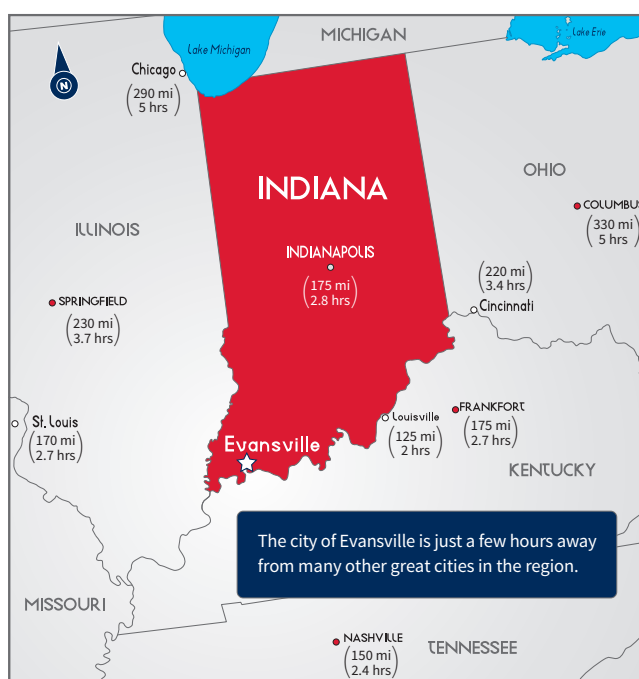
The Evansville Regional Airport offers direct flights to Atlanta, Charlotte, Chicago O’Hare, Dallas-Fort Worth, Destin/Fort Walton Beach and Orlando/Sanford. Evansville is a convenient drive to Indianapolis, Nashville, Louisville and St. Louis.

For more information about Evansville go to <https://www.evansvilleregion.com>.

Evansville and the surrounding areas offer a wide variety of quality K–12 schools to families with children.

- **Evansville Vanderburgh School Corporation**—five traditional high schools, one early college high school and a technical center
- **Signature School**—a public charter school ranked first in the Midwest and ninth in the nation by *Washington Post*
- **Evansville Day School**—a private, preK–grade 12, college preparatory school
- **Evansville Catholic Diocese**—four high schools and 22 elementary schools
- **Evansville Christian School**—a private, Christian school offering preK–grade 9

Additional Indiana school corporations include: Warrick County (Newburgh), North Posey (Mount Vernon), South Gibson County (Haubstadt and Fort Branch), East Gibson County (Oakland City), North Gibson County (Princeton) and MSD of Mt. Vernon.



## LST 325 Memorial Museum

The LST 325, docked along Evansville's riverfront, is a fitting tribute to Evansville's industrial contribution during World War II. The ship offers tours with seasonal hours throughout the year.



## Mesker Zoo

Mesker Zoo first opened in 1928. Since then, it remains one of the oldest and largest zoos in the state of Indiana. It is open 365 days a year.



## Bosse Field

Built in 1915 and home to the Evansville Otters, Bosse Field is the third-oldest professional baseball stadium. The Evansville Otters belong to the Frontier League, and play from May to September. The 1992 Hollywood movie, *A League of Their Own*, starring Tom Hanks, Geena Davis, Rosie O'Donnell and Madonna was filmed at Bosse Field.



## Pigeon Creek Greenway Passage

A National Recreational Trail, the Pigeon Creek Greenway Passage will be a 42-mile paved path around Evansville when completed. The trail provides walking, jogging or biking through the area's natural habitat.



**Restaurants to try in Evansville:**

[www.exploreevansville.com/food-drink/](http://www.exploreevansville.com/food-drink/)



## Evansville Philharmonic Orchestra

The Evansville Philharmonic Orchestra performs from May to September at the Victory Theatre in downtown Evansville. This nonprofit organization is the largest arts group in Evansville.



Central Library

## West Side Nut Club Fall Festival

The West Side Nut Club Fall Festival attracts over 200,000 people annually while promoting philanthropic values of local nonprofit organizations. Over 126 food booths line Franklin Street to raise money for the nonprofit organizations. This week-long event is considered to be one of the largest street festivals in the United States.



Evansville African American Museum



Victoria National Golf Club



Ford Center


## Additional Attractions

- Old National Events Plaza
- Evansville Museum of Arts, History & Science
- Willard Library
- Reitz Home Museum
- Koch Family Children's Museum of Evansville
- Wesselman Woods Nature Preserve
- Angel Mounds State Historic Site
- Harmonie State Park
- Swonder Ice Rink
- Deaconess Aquatic Center (Indoor)
- Burdette Park and Aquatic Center
- Civic Theatre
- Eastland Mall
- Evansville Farmer's Market
- Franklin Street Bazaar
- Haynies Corner Arts District

## Other Nearby Attractions

### Historic New Harmony


Since 1985 USI has provided oversight and management to the historic town of New Harmony, Indiana, a community with a rich intellectual and cultural heritage. It was the site of two utopian community experiments in the early 1800s, and today is a destination for tourists and arts patrons. The University operates the New Harmony Gallery of Contemporary Art, and offers tourism and education programs about the community at the Athenaeum Visitors Center.

 **Restaurants to try:**  
<https://www.visitnewharmony.com/food-drink/>



### Historic Newburgh


Situated east of Evansville, Newburgh, Indiana sits on the banks of the Ohio River. Its Historic District along the scenic Rivertown Trail, offers a unique dining and shopping experience to visitors and residents.

 **Restaurants to try:**  
<https://www.historicnewburgh.org/food-and-drink>



### Holiday World & Splashin' Safari


Priding itself as the nation's first theme park, Holiday World & Splashin' Safari, is located nearby in Santa Claus, Indiana. It is a theme and water park with one admission price and offers fun and entertainment for the entire family.

 **Restaurants to try:**  
<http://santaclausind.org/listing-categories/dining>



### Henderson, Kentucky

Henderson, Kentucky, located over the bridge from Evansville, is most noted for residents John James Audubon and W.C. Handy. The town's Riverwalk provides a place for walkers and joggers to view pieces from the Audubon Sculpture Walking Tour. Hikers also enjoy the John James Audubon State Park and Museum.

 **Restaurants to try:**  
<https://hendersonky.org/attraction-category/where-to-dine/>





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[USI.edu/jobs](https://www.usi.edu/jobs)

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