

Faculty Senate Retreat

19 August 2022

Senators present: Kim Delaney, Kyle Mara, Rob Dickes, Jason Hardgrave, Matt Hanka, Jennifer Evans, Brandon Field, Stephanie Young, Xavia Burton, Curt Gilstrap, Paul Arthur, Erin Reynolds, Nick Rhew, Shane White



Held in Griffin Center upstairs

- Ice breaker of Trivia: Kyle, Rob and Jason's team won the three rounds.
- Updates from Kim:
 - New software has been demoed that would keep Faculty records that will expediate the faculty reports and dossiers. It is unclear if the software is compatible with the software that is already at use in Romain College of Business. It appears that both vendors will populate the ACSB and ABET accreditation formats. Companies: Interfolio and Watermark.
 - Greys and Associates: consultant group that does higher ed data analysis; presented to the Chairs and Program Directors.
 - All academic majors will undergo program review this year. The University Assessment Committee will add members and be paid during summer 2023 to review all of these reports. Senate will need to modify the standing charge for the Assessment Committee; historically they have not had many charges but they should be part of the process.
 - Ad hoc committee for discussing Merit Review has been working over the summer. They have determined that the Faculty Annual Reports look different across all the Colleges and even across Departments, and that the reports and evaluations are being applied differently by everyone. They will continue working on this.
 - Archie's Book Bundle rollout has been a mess. The Provost wants to make a list of problems, so if faculty complain, collect the complaints and send them to the Provost.
 - Athletics fee is being charged to faculty and faculty dependents currently; we will be having a charge about this.
 - There are Winter classes that will be offered this year; we will have charges regarding some of those things.
 - There will be a testing center on campus at the Library. Students who need accommodations will still go to Disability Resources, but anyone who misses exams or who needs extra time will be able to take the exam in the Library testing center.
- Brainstorming about what Faculty Senate can do this year.

- Nominations for Vice Chair and Secretary:
 - Brandon Field was elected as Secretary unanimously with one abstention. Stephanie Young volunteered to serve as substitute secretary.
 - Jason Hardgrave and Matt Hanka nominated for Vice-Chair/Chair. Jason Hardgrave was elected.
- Drs Rochon and Khayum update:
 - Convocation for students and parents yesterday: roughly 800 people in the Arena.
 - Safety on Campus is one of his concerns.
 - HLC Quality Initiative, Dr. Khayum wants us to use the selection of the initiative as an opportunity for input across campus. There will be a steering committee. Last Quality Initiative was either the Core or the Advising Centers.
 - A topical question: how quickly can 18-year old learn something? What research exists with regard to a 5-week semester? How do people process and obtain knowledge?
 - Enrollment: Need faculty and staff to understand our roles in recruitment and retention. Last year, Freshman fall to spring loss was 18%. We also need to go after other pipelines for attracting students.
 - Graduate programs are being emphasized.