

Faculty Senate meeting

23 October 2020

Senators in Attendance: Rex Strange, Brandon Field, Adrian Gentle, Bartell Berg, Jamie Seitz, Kenny Purcell, Laura Bernhardt, Mary Doerner, Marilyn Ostendorf, Peter Cashel-Cordo, Sang woo Heo, Mike Strezewski, Jinsuk Yang, Steve Gruenewald, Chuck Conaway.

Other Attendees: Mohammed Khayum, Shelly Blunt, Amy Chan-Hilton, Rhonda Wheeler, Shannon Pritchard.

- Held via Zoom meeting. Called to order: 2:32 pm.
- Approval of minutes from last meeting
 - Completed one sentence from the last meeting that had been left dangling.
 - Minutes, as amended, were approved unanimously.
- Chair's report:
 - Economic Benefits Committee co-chairs Tracy Kinner and Ryan Butler are waiting for assignment from Senate.
 - Katherine Peak will be serving as chair for the University Student Affairs Committee
 - The library faculty have voted and the following individuals will be their representatives for the two new Faculty Senate positions: Jennifer Greene on the Promotions Committee and Peter Whiting on the Faculty Grievance and Hearing Committee
 - Ronda Stone (Disability Resources) asked whether employees return to campus after Thanksgiving and if so could our testing area be open for students who do not have internet or needed technology at home? The answer was yes.
 - Title IX notice – an email was sent out with a link for the assigned training; look for this as it might appear in your Clutter Box.
 - Strategic planning committee: Rex has been assigned to a subcommittee on Student Success but will not be able to attend these meetings because of class schedule; he needs a Faculty Senator to represent Senate in this.
 - Zoom meetings have their own etiquette that we should be mindful of. As faculty senators, especially for the vote, it is important that we see your face, so please keep your cameras on.
- Provost's report:
 - Decision on the charge for the Course Perception Survey: same option available as in Spring, faculty do not need to choose to submit the surveys from this semester.
 - Budget process: Still working through details. We are on a path that we will not need to have furloughs, pay cuts, or position separations as immediate considerations.

- Soft start to the Spring Semester. Employees and students received emails today with the details of the changes.
- Discussion regarding the University Promotions Committee. The past reports were circulated.
 - The Full Professor Task Force put a number of recommendations in their report, but nothing seems to have been done with those recommendations.
 - The times have changed since the recommendations were made, so we should not simply forward them without doing a little of work on our own.
 - There may be three sets of concerns: 1. Process clarity, 2. process consistency, the perception of inconsistency of process, and 3. the addressing of grievances in the process.
 - It was observed that there seem to be no mechanisms for the addressing of grievances at the departmental or college decision. Adding a process for making a response to the decisions that were made alleviate some concern.
 - Any movement in this topic should include discussions with CETL.
 - A charge will be brought to the next meeting.
- Adjourned: 4:04 pm

Minutes recorded by Brandon Field, secretary.