



Faculty Senate

MEETING MINUTES – APPROVED

Regular Meeting

April 17, 2020

Meeting called to order: 2:30 PM

Attendees

- Kenny Purcell
- Rich Bennett
- Charlotte Connerton
- Ingrid Lindy
- Rex Strange
- Peter Cashell-Cordo
- Wes Durham
- Rocco Gennaro
- Shelly Blunt
- Mohammed Khayum
- Amy Chan Hilton
- Britney Orth
- Adrian Gentle
- Brooke Mathna
- Mary Doerner
- Jinsuk Yang
- Steve Gruenwald
- Jamie Seitz
- Andrea Wright
- Bartell Berg
- Al Holen
- Bill Elliot

I. Approval of 4/3/20 meeting minutes

- A. Motion to approve minutes
- B. Motion seconded
- C. Discussion
 1. All corrections noted by secretary
- D. Motion called to vote
- E. Motion passed

II. Chair's Report

- A. Faculty Senate will receive the 2019-2020 annual reports of the Student Affairs Committee and Core 39 Committee at the first meeting of the Fall 2020 semester
- B. Meetings
 1. President's Council (4/7 and 4/14)
 - a. Partial funds from CARES act should be available to the university now
 - b. Enrollment Management (as of 4/14)
 - (i) Nationwide students are frozen
 - (ii) Orientation 1093 vs 1424 this time last year
 - (iii) New enrolled 446 vs 355
 - (iv) Held an affordability event for students/parents



- (1) ~100 in attendance
- (2) Questions regarding what happens to aid if they wait until the spring
- (v) Next event is for people that haven't enrolled
- (vi) The local application fee waiver has yielded ~100
- (vii) Call campaign has started
- c. As stated in the Zoom faculty meeting, faculty should begin planning the chance that F20 courses will be offered in a virtual format.
- d. May 1 Board of Trustees meeting will be via Zoom.
- e. It looks like we will not receive guidance from the state regarding changes to appropriations until after the next fiscal year begins.
- 2. Provost's Council (4/7 and 4/14)
 - a. Charges passed by Faculty Senate on 4/3 regarding Spring 2020 Course Perception Surveys and tenure clock delay were well received by the Deans
 - b. Discussion regarding P/NP policy
 - (i) Cleared up confusion in email that came on 4/14
 - (ii) Some students are not happy with the policy
 - (iii) Advisors are overwhelmed
 - c. Online Learning recently started a new social media advertising campaign
 - (i) ~800 clicks so far
 - d. "Spring 2020" August commencement will require some work
 - (i) Attendance of graduates for August date
 - (ii) Applications to graduate may need to be redone
 - e. Director of Grad Studies reported that graduate programs nationwide are concerned about the P/NP policies but are willing to be flexible.
- 3. The amendments are currently short of the votes needed for approval. Not voting is the same as a no vote on the amendments as a majority of the voting membership is required. Another reminder will go out soon but please spread the word to your constituents.
- 4. The next fiscal year will likely start without a true grasp on the budget due to extended tax date.
 - a. State could pull back on what they have committed to for the 20-21 academic year.

III. Provost's Report

- A. Thanks to everyone for supporting students and faculty.
- B. Decisions on course perception surveys charge and P&T extensions will be sent out soon.
 - 1. Idea is that faculty would receive a letter that can include with their dossier's concerning Spring 2020 CPSs.
 - 2. Extensions on P&T clock will be extended 1 year.
 - 3. Default will be that no CPSs be used for Spring 2020 and that P&T clock will be extended by 1 year. Thus, Opt-In to the new policies is the default. Faculty will choose if they want to Opt-out of the new policies.
 - a. Faculty will have to CHOOSE if they want the Spring 2020 semester CPSs and if they DO NOT want the 1 year extension on the P&T clock
 - 4. Summer contracts about a week behind on processing.
 - a. First summer pay should still be on time.
- C. Lab fees for spring will not be refunded, because the materials were already purchased.
- D. Lab fees for summer 2020 are being examined per college and should have resolution by next week.
- E. Students may not have test scores to report for their fall 2020 admissions.
 - 1. Expedites the conversation about whether we become test optional

- 2. Will be discussed at the next trustees meeting
- F. Comments about opening campus will be made by April 24.
- IV. Charge 2020_05 To Research Effective Salary Differences in Liberal Arts over the last 30 years
 - A. Motion to discuss
 - B. Motion seconded
 - C. Discussion
 - D. Motion to close discussion
 - E. Motion seconded
 - F. Discussion closed
 - G. Motion to require that senators discuss this in the first fall meeting
 - H. Motion seconded
 - I. Motion passed
- V. Charge 2020_07 Compression Issues for Full Professors, primarily in the College of Arts and Sciences
 - A. Charge introduced by Wes Durham and Rocco Gennaro.
 - B. Motion to discuss
 - C. Motion seconded
 - D. Discussion
 - E. Motion to close discussion
 - F. Motion seconded
 - G. Motion passed
 - H. Motion to amend the charge such that it includes all colleges in the university and send to EBC to report back next year regarding the raw data
 - I. Motion seconded
 - J. Discussion
 - K. Motion to amend the current motion to include a 10-year look back and to clarify that we are looking at salary compression by rank, time served, and by college based on 9-month salaries
 - L. Motion seconded
 - M. Discussion
 - N. Vote called
 - O. Motion passed
- VI. Student Affairs Committee Report regarding Charge 2019_35 (Student Travel)
 - A. Report introduced by Kenny
 - B. Motion to accept the report.
 - C. Motion seconded
 - D. Discussion
 - E. Motion called to vote
 - F. Motion passed – report accepted
- VII. Student Affairs Committee Report regarding Charge 2020_02 (Print Services)
 - A. Report introduced by Kenny.
 - B. Motion to accept the report.
 - C. Motion seconded.
 - D. Motion called to vote.
 - E. Motion passed – 2 abstentions
- VIII. Action Items
 - A. Remind your constituents to vote on the most recent ballot for elections and amendments.
 - B. No more faculty senate meetings for the 2019-2020 academic year unless an emergency meeting is called.

Meeting adjourned: 4:05 PM