

Faculty Senate Meeting Minutes

3 May 2019

Senators present: Kenny Purcell, Brandon Field, Mary Doerner, Rex Strange, Rich Bennett, Ken Shemroske, Charlotte Connerton, Wes Durham, Al Holen, Perry Burnett, Oana Popescu-Sandu, Peter Cashel-Cordo

Other attendees: Mohammed Khayum, Provost's office; Amy Chan Hilton, CETL; Eric Greenwood, Faculty Affairs; Peter Whiting, Library; Belle Cowden, Online Learning; MT Morris, Core 39;

- Meeting called to order: 2:30 pm.
- Motion made to approve last meetings minutes
 - Unanimously approved with one abstention.
- Chair's Report:
 - From the Chairs and Program Directors meeting:
 - There are new Remedial Math classes, MATH 081 and 085.
 - Honors program: data are being pulled on courses that Honors students take so they can work to enhance those classes instead of requiring capstone honors courses.
 - Enrollment and Transfers are even with last year; summer enrollment is also about the same as last year.
 - Diversity committee report:
 - Minority graduation rate has gone from 5.4% to 24.9% in the last five years. Our overall four year graduation rate went from 18% to 35%.
 - Faculty diversity has not changed much.
 - Should expect a Campus Climate survey in the future.
 - From Indianapolis: the Campus Security and STEM initiative line were rolled into the appropriation so they don't have to be an individual line item each year.
 - Received a final report from the Student Affairs Committee with regard to the Childcare and Infant Charge last Sunday. It was received too late to put on the agenda, but it will be discussed in the Fall, because Kenny was disappointed
 - Did not receive a 2018-19 Committee report from either the Promotions Committee or FASTRC Committee.
 - The chair of FASTRC should be reminded that the work needs to be concluded by the end of the Faculty contracts. The service obligations of Faculty should not be extended beyond the faculty contracts.
 - Kenny will try to set a sterner tone with the committees for next year.
- Provost's Report:
 - State appropriations:

- Operating budget for year 1, performance metrics yielded \$975k and \$725k. Total \$1.7M
- Capital project HP building -- \$48M starting in year 2.
- Basic: \$1.1M year 1 and year 2
- New Harmony line item still the same as past years. We are still losing money, but the state helps support some of it.
- Dual credit payment has changed, reduced the amount per student. Instead of \$300k per year, we get \$236,153 annually instead.
- Campus Security and STEM appropriation both rolled into regular appropriations.
- Summer Bridge program did not make it through the House.
- Tuition hearing on or before June 6th. Looking to see if we want to increase tuition or not. Commission limit is that we can't raise more than 1.65% without justification.
- Where we are in enrollment currently suggests we will be down in credit hours for next year.
- New Business:
 - Employee Volunteerism Program Charge. Motion was made to endorse. Unanimously approved.
 - Definition of Faculty Eligible to serve on Faculty Senate and Senate Subcommittees.
 - This would involve a change to the Constitution, so it can't be addressed this late in the semester. Some wording concern were brought up that will have to be addressed.
 - Charge was tabled until the Fall.
 - Grievance Committee Report voted to be accepted unanimously.
 - Core 39 Committee Report was received and discussed. Unanimously accepted.
 - Faculty and Academic Affairs Committee Report had four components of the report: Faculty Representation on Administrative Search Committees, Benefits for Emeriti Faculty, PLA policy, and the standing charge regarding faculty salary analysis.
 - Motion made to accept the report. Unanimously approved.
 - Curriculum Committee Report was discussed:
 - The definition of a Concentration within a major was developed in response to a long-standing charge. Senate voted to endorse the definitions of concentration with two abstentions.
 - A distinction for technology integrated courses was developed. Senate voted to endorse the new course distinction unanimously.
 - Prior Learning Assessment Policy charge:

- The term "block credit" meant different things in different colleges, so "PLA Credit" is what has been titled in the new version.
- Senate voted to endorse the PLA policy unanimously.
- Conditions of Employment Handbook Changes
 - Came in three parts: (1) Clarifies the conditions of employment: the dates of notification for when a contract is not renewed. (2) Eliminates the limitation on the amount of time faculty can spend on outside services. (3) Eliminates the policy that limit faculty time for summer hours.
 - Motion made to endorse the second and third components and send the first component to the Faculty and Academic Affairs Committee. Further clarification was provided by the Provost. The motion was amended to endorse all three components and submit a charge to the Faculty and Academic Affairs Committee to examine the contract practices throughout the University. Motion passed unanimously.
- Meeting adjourned: 4:21 pm.