

## Faculty Senate Meeting Minutes

12 April 2019

Senators present: Kenny Purcell, Brandon Field, Mary Doerner, Rex Strange, Rich Bennett, Ken Shemroske, Chad Tew, Charlotte Connerton, Wes Durham, Al Holen, Perry Burnett, Oana Popescu-Sandu, Thomas Weber.

Other attendees: Shelly Blunt, Provost's office; Amy Chan Hilton, CETL; Peter Whiting, Library; Ed Rehkopf, Economic Benefits Committee.

- Meeting called to order: 2:31 pm.
- Motion made to approve last meetings minutes
  - Motion made to approve minutes from previous meeting approved with three abstentions.
- Chair's Report:
  - Went to the extended President's Council meeting this week. The discussion was centered around the challenge of diversity and hate acts.
  - Received two names for the two positions that we needed to fill: Representative to Data Governance will be Becca Neel, Reference and Online Learning Librarian. Representative to University Athletics Council will be Chase Smith, Assistant Professor from Kinesiology and Sport.
  - If we are to change the name of the Student Evaluation of Teaching, OPRA wants us to do it before the Fall, so when they roll it out campus wide the name doesn't change after that. We will discuss that item in New Business.
- Provost's Report, Dr. Blunt:
  - There will be some proposed changes to conditions of employment that Dr. Khayum will bring next time.
    - The major change will be to the notification time of contract employees, which was discussed in a previous Senate meeting.
    - There will be a change to the policy on the limits of outside employment: the limit of 20% of total time is being removed, as well as the limit on the amount of money that can be earned, either by outside employment or from summer pay is being proposed to be dropped.
  - Prior Learning assessment policy is being finalized.
  - Provost has been working with the Council of Chairs on Academic Program Review, there have been several programs up for review.
- There was no Old Business.
- New Business:
  - Motion made to make a statement on the death of Ted Ziemer, former Chair of the Board of Trustees. Kenny would like to have a statement finalized before the next Board of Trustees meeting, and Wes volunteered to draft a statement for our approval.
  - Motion made to rename the Student Evaluation of Teaching survey.

- According to Amy, in the literature, names involving "perception" and "rating of instruction" were common.
  - "Student Satisfaction Survey" was proposed, perhaps facetiously, perhaps not.
  - The results from the survey are based on the student perception, and is not an evaluation. "Course Perception Survey" was proposed.
  - The use of the term "satisfaction" may start them off with the wrong idea.
  - The term "Course Perception Survey" was voted on and selected with one abstention.
- Economic Benefits Committee report. Motion made to accept the report.
  - A recommendation was made to hire an external firm to do an analysis of whether or not our peer institutions were the proper institutions to be comparing our self to.
  - Apparently, we are no longer reporting our salary data to the AAUP.
  - Report received by unanimous vote.
- Assessment Committee report. There were no charges sent to the Assessment Committee this academic year, the report reflected that. Report was accepted by a unanimous vote.
- Charge regarding requirement of University Service as a requirement for promotion.
  - Motion made to open discussion of the charge.
  - While the spirit of what the charge is trying to do is understood, the mechanics proposed are disagreeable.
  - Since service is required as part of the promotion process, it is unnecessary. Furthermore, faculty should be allowed to choose what form of service they would like to do.
  - Discussion of the charge was closed by vote.
  - Motion to reject the charge was approved unanimously.
- Addition of a member to Faculty Senate that is not affiliated with an academic college
  - Kenny has reworded the charge to include other non-affiliated faculty
  - Discussion was opened
    - It seems strange that this unaffiliated group of faculty would not also be responsible to serve on subcommittees.
    - It also seems that it needs to be clarified within the Library and other Academic units what the parallels to the academic positions. AAUP recommendation is that Deans, Associate, and Assistant Deans are discouraged from Faculty Senates.
  - Motion made to propose the amendment to the Constitution. Wording had been distributed and was parsed by everyone to produce an edited amendment text (below).
    - The question of who can serve and who cannot serve has not been addressed. That would be another amendment to the Constitution. The opinion was expressed that this question needs to be addressed before this amendment should be put forth.
    - The question of subcommittee representation was not addressed, but that can be done by a modification to the bylaws without an amendment to the Constitution.
    - Vote on the amendment was six in favor, four opposed, one abstention. Amendments to the Constitution need to be approved by 2/3rds majority, so the proposed amendment fails.
- Meeting adjourned: 4:22 pm.

- Wording that was developed for the proposed amendment:

To address the lack of direct Senate representation of faculty not affiliated with an academic college (e.g. Library, University Division, IEP), the following two amendments must be made to the Constitution of the Faculty in order to provide those faculty members with a Senate representative.

1 - Replace Article III Section 1

"Each academic college will be represented by three members, the elected representatives or the alternates. Two members and their alternates will be elected from the faculty at large. In the absence of any representative, the elected alternate will be a voting member. Ex-officio, non-voting members will include the president and any other persons so designated."

with:

"Each academic college will be represented by three members, the elected representatives or their alternates. Faculty members not affiliated with an academic college will be represented by one member, the elected representative, or their alternate. Two members and their alternates will be elected from the faculty at large. In the absence of any representative, the elected alternate will be a voting member. Ex-officio, non-voting members will include the president, provost, and any other persons so designated."

2 - Amend Article III Section 3 to include a subsection C as written below:

"C Representation of Units not Affiliated with an Academic College

"Before the regular spring faculty meeting, the chair of Faculty Senate will conduct an election to fill the forthcoming vacancies for the representative and alternate for faculty members of academic units not affiliated with an academic college.

"The representative and the alternate shall be chosen from and selected by those faculty members of the academic units not affiliated with an academic college.

"Each voting member will be entitled to one vote for each vacancy to be filled.

The ballots will be returned to the chair of Faculty Senate within one week of the date on which they were distributed to the voting members of the faculty. The nominee who receives the highest number of votes will be elected representative. The runner-up will be elected alternate. If two or more candidates are tied, the tie will be broken by the tied candidates drawing lots.

"A memorandum will be distributed by the chair of the Faculty Senate to each of these voting members stating the names of those elected.

"If a seat filled by a representative becomes vacant, the seat will be filled by the alternate until the spring election. The alternate will serve the unexpired term if one exists. The alternate will then be eligible for election to a regular two-year term."