

USI Faculty Senate Minutes
March 16, 2018
UC 2207

Senators Present: Richard Bennett, Peter Cashel-Cordo, Charlotte Connerton, Ron Diersing, Wes Durham, Ethel Elkins, Nick LaRowe, Brett Long, Erin Reynolds, Ken Shemroske, Peter Whiting.

Visitors: Dr. Rochon, Amy Chan-Hilton, Andrew Lenhardt (HR).

1. Dependent Audit of Our Medical Plan Enrollment

- Tabled for a future meeting.

2. Request for a Search Waiver

Andrew Lenhardt

- Existing searches should not be affected by expedited search.
- Would a dean search be affected by this? Not likely. Dean level and above would be a national search.
- Affirmative Action plan being updated.
- Current practice: President has right to waive search. This would allow Provost to use this and target goals.
- BL: Getting faculty buy-in gives the candidate a little more leeway and help, as opposed to no faculty participation.
- What role would search committee or department faculty have in saying whether there should be expedited search? Initiated from chair. PC: Would like to see some language that chair has at least discussed it with faculty.
- Motion to endorse proposal with amendments passed with one objection. Amendments: Third paragraph: "Requests for waiver *should* be initiated by a department chair or head and must be recommended by the dean and/or division directed" be changed to *must* and that language be introduced to include "in consultation with the faculty". Provost Rochon asked HR to come back in a year to update on this new policy.

3. Report from Provost Office

- Moving forward with promotion and tenure for librarians. At some point this semester or early next fall, faculty senate will be presented with this information. Will go in front of Promotions Committee.
- Working hard to increasing international presence on campus. Discussions on how to increase numbers, but also success of those students. Libya giving scholarships for their students and possible campus of choice.
- Met with Counseling Center yesterday and presented concerns brought up by senate in the past.

4. Report from Faculty Senate Chair

- March 28th, Peter going to meeting on Convocation for next fall. So present any ideas to Peter.

5. Approval of Minutes - March 2, 2018

Minutes from the last meeting were approved, w/ 4 abstentions.

6. Amendment of Article V Section 5

- Cleans up language from previous vote.
- Need 60% vote because changing by-laws.
- Unanimously approved.

7. Spring Elections for At Large Members, term 2018-2020

- At-Large positions: Senator, Assessment Committee, University Core Curriculum, Promotion Committee.
- Peter Whiting will send an email seeking nominations. Trying to time it around college elections.
- Close nominations April 6th.

8. Adjournment

Meeting was adjourned: 3:25pm.