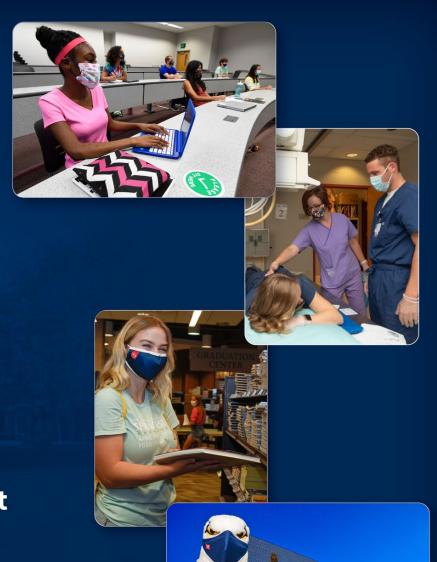
SOUTHERN



Submitted and presented to the Indiana Commission for Higher Education on September 10, 2020 and the State Budget Agency on November 18, 2020

2021-2023

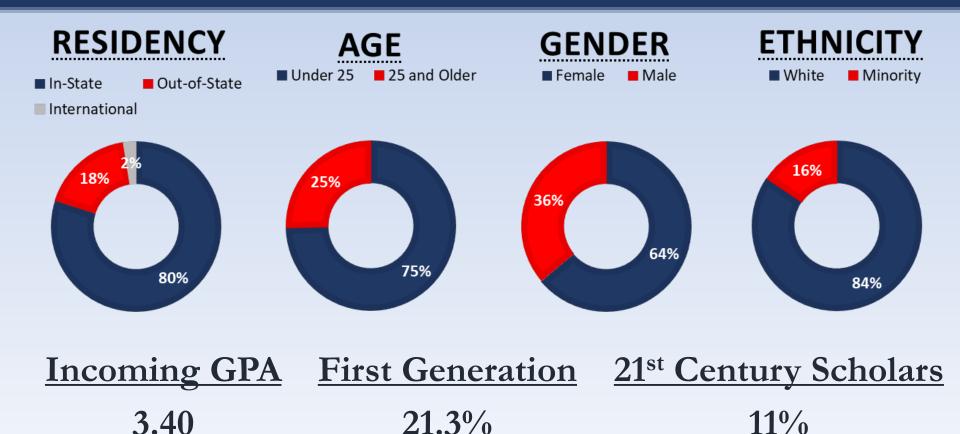


Thank You from USI!





Students Served by USI



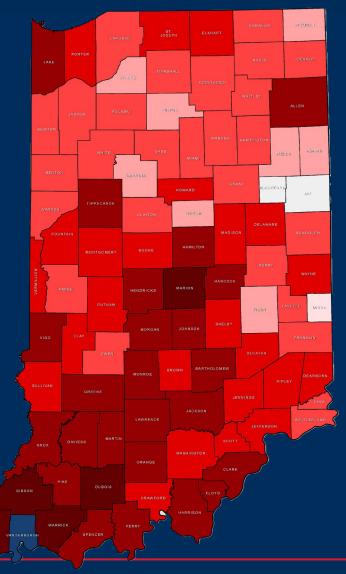


USI Serving Indiana

**% of Indiana High School
Applicants are Accepted to USI

80% of Students are Hoosiers Representing 90 Counties

Over 70% of USI's 44,600 Alumni are Living and Working in Indiana

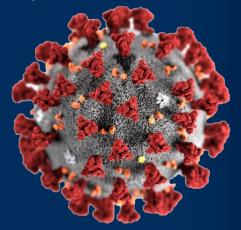






Response to COVID Pandemic

- Physical distancing in buildings and classrooms
- Changes in room assignments and meeting times
- More variety and options for students in course modality (54% now offered online or hybrid)
- Staff contact tracing training
- Student preparedness training
- On-campus testing
- Assessment Day and Fall Break cancelled
- All cashless dining services





2021-2025 Strategic Plan

The University received survey responses from 2,646 Employees, Retirees, and Students regarding USI's next strategic plan.

Preliminary Goals

Identified as part of the 2021-2025 Strategic Plan

Improve Student Success Foster Impactful Engagement Elevate Visibility and Reputation

Strengthen Financial Viability



2021-2023 CHE PERFORMANCE METRICS

- Overall Degree Completion
- At-Risk Degree Completion
- STEM Degree Completion
- Student Persistence
- On-Time Graduation



2021-2023 PERFORMANCE FUNDING METRIC IMPROVEMENT

 Overall Degree Completion 	4.5%	
 At-Risk Degree Completion 	5.2%	
 At-Risk Degree Completion Rate 	14.2%	
STEM Degree Completion	14.8%	
 Student Persistence Rate 	12.6%	
 On-Time Graduation Rate 	13.7%	



^{**}PFF Metrics Compare Current 3 Year Average to Prior 3 Year Average**

2021-2023 PERFORMANCE FUNDING FORMULA IMPACT

 Overall Degree Completion 	\$395,000
 At-Risk Degree Completion 	\$1,100,000
 STEM Degree Completion 	\$210,000
• Student Persistence	\$333,000
 On-Time Graduation Rate 	\$4,425,000
Total Performance Funding	\$6,463,000

**PFF Metrics with Fully Funded CHE Proposed Unit Values **



RESPONSIVE FISCAL MANAGEMENT 2021 USI Budget

<u>Functional Area</u>	USI Budget Change	Percent Reduction
Instruction	(\$3,128,804)	5.9%
Instructional Supplies	(\$1,451,733)	27.2%
Academic Support	(\$185,391)	3.0%
Student Services	(\$404,136)	4.1%
Operation and Maintenance	(\$707,635)	4.4%
Administration	(\$568,355)	3.2%
Institutional Student Aid	(\$308,619)	2.4%
Total Reduction:	(\$6,754,673)	5.6%

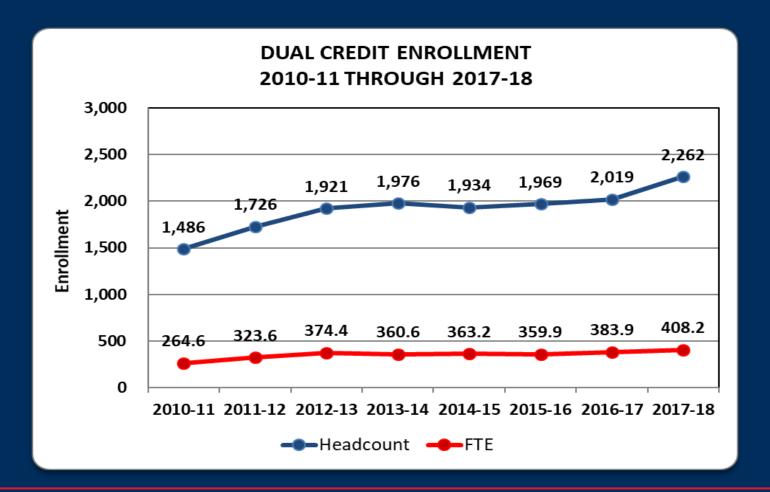


2021-2023 LINE ITEM REQUEST

Line Item	2019-2020 APPROPRIATION	2020-2021 APPROPRIATION
Historic New Harmony	\$530,697	\$576,488
Dual Credit - Technical and High Priority	\$617,200	\$617,200



DUAL CREDIT ENROLLMENT





2021-2023 NEW LINE ITEM REQUESTS

Line Item	2021-2022 APPROPRIATION	2022-2023 APPROPRIATION
Nursing Expansion Initiative	\$165,000	\$570,000
Strong Start to Completion Program	\$236,000	\$236,000



Nursing Expansion Initiative

- Recruit and hire nursing faculty over two-year span
- New faculty will allow for expansion of incoming class sizes in line with state board accreditation
- Existing demand from students for more seats and demand from health care field for more nurses
- Expansion will allow for an additional 120 students across the entire BSN program
- Simulation Center and Labs Coordinator will serve 650-700 total students



Strong Start to Completion Program Need 4-Year Full-Time Graduation Rates

Incoming Class Year	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
African American Males	3.3%	2.9%	3.6%	9.1%	20.0%
African American Females	10.8%	20.0%	17.4%	23.7%	12.2%
All Other Students	21.1%	26.7%	31.3%	35.8%	33.9%



Strong Start to Completion Program

- Recruitment and outreach of students of color
- 7-week summer residential program
- 128 Students over full degree timeline
- 8-9 Hours of summer coursework
- Counseling and academic programing throughout degree program
- Peer mentorship efforts for all academic years
- Career services, interview preparation, and alumni relationship building



Strong Start to Completion Program

Item		Funding Needed
Staffing	Fixed	\$80,000
Housing	\$27/day for 49 days	\$47,628
Meals	\$30/day for 49 days	\$53,097
Programming	Fixed	\$10,000
Books	Estimated \$300/student	\$10,000
Instructional Costs	Fixed	\$50,000
Fees	\$500/student	\$16,000
Total		\$266,725
Less USI Contribution		(\$30,725)
Funding Requested		\$236,000



2021-2023 CAPITAL BUDGET REQUEST

Wright Building
Renovation Project

\$46,000,000

General Repair and Rehabilitation and Infrastructure Funding

\$2,431,686



University of Southern Indiana Campus in 2020



