	Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Grand Totals
University of Southern Indiana	61	5	72	44	19	64	45	33	78	
Grand Total Rated Effective										150
Grand Total Rated Highly Effective										57
Grand Total Effective and Highly Effective										207
Grand Total Teachers Evaluated										214
Final Percent										97%