

Foundational DEI

A workshop intended for professionals newly embarking on implementing diversity, equity, and inclusion initiatives in their workplaces. Explore effective strategies to promote investment in initiatives and to overcome resistance to change. Delve into the crucial role of practicing cultural humility and explore the significance of developing emotional intelligence as it relates to fostering an inclusive work environment. Gain practical insights and valuable tools to establish a firm foundation for your diversity journey.

Three learning objectives:

1. Gain practical insights into tailoring diversity initiatives to fit seamlessly into organizational frameworks, ensuring sustainable and impactful changes that resonate with the specific context of each workplace.
2. Learn effective strategies to identify and overcome roadblocks when initiating diversity efforts, to better navigate challenges and foster a culture of openness.
3. Explore practical applications of cultural humility framework, and understand its pivotal role in creating an inclusive environment.